

Rowing Australia Limited

2008 Senior A Australian National Rowing Team and 2008 Australian Olympic Team Nominations

NOTE: Irrespective of any references to Senior A selection in previous or other Rowing Australia Selection Policies, all Athletes nominating for consideration for selection to the 2008 Senior A Australian National Rowing Team for nomination to the Australian Olympic Committee as a member of the 2008 Australian Olympic Team (*the 2008 Senior A National Team*) undertake and agree to abide and be bound by this 2008 Selection Policy Handbook.

2008 Selection Policy Handbook

(incorporating amendments to 5 February 2008)

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Check the Rowing Australia website at: www.rowingaustralia.com.au
for important notifications and announcements, including:

- Olympic Games, World Championship and International Regatta Supplements
- Latest notifications and announcements under and amendments to the 2008 Selection Policy Handbook

Rowing Australia 2008 Selection Policy Handbook

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ROWING AUSTRALIA LIMITED
2008 SELECTION POLICY HANDBOOK
(incorporating amendments to 5 February 2008)

PLEASE READ THIS DOCUMENT CAREFULLY AND TAKE NOTE OF ITS CONTENTS
CHECK THE ROWING AUSTRALIA LIMITED WEBSITE FOR UPDATES, AMENDMENTS, SUPPLEMENTS AND NOTIFICATIONS

THIS IS AN IMPORTANT DOCUMENT IF YOU ARE SEEKING SELECTION IN NATIONAL TEAMS LEADING UP TO AND
INCLUDING THE 2008 BEIJING OLYMPIC GAMES

PART 1 Introduction

Important Note: Certain words and expressions, where used in this 2008 Selection Policy Handbook have a defined meaning, particular to this document. Please refer to Part 9 – Interpretation for the meaning of the defined words.

1.1 Objective

The objective of the 2008 Selection Policy Handbook is to select the best possible team(s) to represent Australia with the best chance of winning medals at international events, including the 2008 Olympic Games.

Athletes seeking selection to the Non-Olympic Senior A, U23, Junior or University Australian National Rowing Teams should refer to the document titled: "Rowing Australia Limited – Australian National Rowing Team: Selection Policy - 2005-2008".

Team officials will be nominated based on Standards Governing the Nomination of Team Officials. This will be circulated to Team Officials by RA in early 2008.

1.2 Application

The 2008 Selection Policy Handbook applies to all Athletes and coaches who nominate for selection or participation in the 2008 Senior A National Team and also those who are members of the 2008 Senior A National Team, all of whom are included in the term "Participants".

1.3 Nomination Forms

All Participants wishing to be considered for selection must complete and sign the RA 2008 Nomination Form (Attachment 1) and return it to RA in the manner and by 5:00PM on 30 November 2007. The CEO in consultation with the High Performance Director may accept in the CEO's sole discretion a signed and completed RA 2008 Nomination Form after the specified date or time.

To be eligible for consideration for selection to the 2008 Australian Olympic Team all athletes must sign and return to RA the AOC Consent to Consideration for Nomination Form (Attachment 2). Athletes and officials acknowledge that the AOC may impose additional requirements for nomination to and selection in the 2008 Australian Olympic Team.

1.4 ***Participants Undertaking***

1.4.1 By nominating for selection and signing a RA 2008 Nomination Form and AOC Consent to Consideration for Nomination Form for an Event, each Participant undertakes and agrees to abide and be bound by the terms and requirements of:

- (a) the 2008 Selection Policy Handbook;
- (b) the RA Policies;
- (c) the 2007-2008 Event Supplement for the Event (Attachment 4);
- (d) the policies and by-laws of the Event Governing Body;
- (e) the requirements of the World Anti-Doping Agency and the Australian Sports Anti-Doping Authority ;
- (f) the Athletes Agreement(s) (if any) applicable to the Event. RA shall publish on the RA Website the Athletes Agreement (if any) applicable to Events for seasons 2006 and following, with publication to be made on or prior to the nomination date for the relevant Event; and
- (g) the AOC 2008 Selection Criteria (see attachment 3).

1.4.2 A Participant also agrees to be bound by any additional or amended requirements of RA or an Event Governing Body as notified from time to time by publication or notification in accordance with Part 8 of this 2008 Selection Policy Handbook.

1.4.3 The 2008 Selection Policy Handbook includes the requirements and provisions of the attachments listed in Part 10.

1.5 ***Powers and Duties of the RA Board***

Under the RA Constitution, the RA Board is responsible and accountable to the RA Council for a range of key results and outcomes including the selection, participation, touring arrangements, management and results achieved by Australian rowing teams (Rule 2.1(b)). The powers of the RA Board include:

- 1.5.1 managing and controlling all aspects of the selection, preparation, management, touring arrangements and participation of Australian rowing teams (Rule 19.2(e)); and
- 1.5.2 approving nominees (as recommended to the Board by those persons charged with the responsibility of selection) of persons selected for Australian rowing teams (Rule 19.2(j)).

1.6 ***Role of the AOC***

In accordance with the Olympic Charter, RA will nominate Athletes and officials to the AOC for selection to the 2008 Australian Olympic Team. Athletes will be nominated by RA in accordance with the RA Olympic Nomination Criteria and selected by the AOC in accordance with the AOC 2008 Selection Criteria (Attachment 3).

1.7 Order of Precedence

To the extent that there is any inconsistency between the AOC Olympic Team Selection By-Law, the 2008 Selection Policy Handbook, the 2005-2008 Selection Policy and any prior policy or Event Supplement provided to athletes, then the documents have the following order of preference:

- (a) The AOC Olympic Team Selection By-Law
- (b) 2008 Selection Policy Handbook
- (c) 2007-2008 Event Supplement
- (d) 2005-2008 Selection Policy

PART 2 Selection Overview**2.1 Standards**

All Participants seeking selection to the 2008 Senior A National Team and subsequent selection to the 2008 Australian Olympic Team must satisfy the requirements set out in the 2008 Selection Policy Handbook and the 2007-2008 Event Supplement. Athletes seeking nomination and selection agree to abide by the Appeals Process outlined in Parts 6 and 7 of this Handbook.

2.2 Documentation

In addition to completing, signing and returning the RA 2008 Nomination Form (Attachment 1) and the AOC Consent to Consideration for Nomination Form (Attachment 2) in accordance with the requirements of Part 1 of the 2008 Selection Policy Handbook the Participant must also sign and return to RA any further applications, athlete agreements, consents or nomination forms required from time to time by RA, the AOC and/or the Event Governing Body.

2.3 International Regattas and Events: Event Supplements

2.3.1 Where RA has determined that Participants may nominate for selection to a National Team for competing at an international championship, games, regatta or event, RA shall issue an Event Supplement for each such international regatta or event and the Event Supplement will be notified to Participants in accordance with Part 8 of this 2008 Selection Policy Handbook.

2.3.2 RA may at its discretion combine two or more Event Supplements within a single document containing the relevant requirements for different Events and different categories of Participants.

2.3.3 Each Event Supplement will include information and material considered relevant by RA to the particular Event, and without limitation will cover the following (to the extent that such information and material is available or relevant to an Event):

- (a) the time, date and manner for Participants to nominate for consideration under the Selection Policy to the National Team for the Event;

- (b) reference to any special or additional requirements of any Governing Body, such as the AOC, IOC, FISA in relation to the Event;
- (c) particulars of prospective team size, tour length and lead up regattas;
- (d) eligibility requirements or conditions (if any) for nomination;
- (e) prerequisites for nomination by a Participant for consideration for selection to the National Team for the Event;
- (f) the prerequisites and particulars of the National Squad (if any) to be formed and trialled in the lead up to selection of the National Team for the Event; and
- (g) any additional, amended or supplementary requirements, criteria or conditions for consideration for selection to or removal from the National Team for the Event.

2.3.4 Each Event Supplement shall form part of the Selection Policy and shall bind each Participant that nominates for consideration for selection to the National Team for the Event and RA may issue the Event Supplement wholly or partially by way of updates or bulletins.

2.3.5 Without limiting RA's discretion in deciding what material is relevant for inclusion in an Event Supplement, RA may nominate priority categories, boats and events in an Event Supplement, or by way of update or bulletin subsequent to publication of an Event Supplement.

2.4 ***The National Selectors***

2.4.1 The selection panel for Senior A men and women shall comprise at least three (3) people consisting of the High Performance Director and two (2) other persons chosen at the sole discretion of the RA Board, having the qualifications and experience that meet the requirements of RA. The selection panel will meet to carry out the functions and exercise the powers of the Selectors for the Men's and Women's 2008 Senior A National Team and administer the process of:

- (a) selection of Participants to be members of that team; and
- (b) recommend to the RA Board those athletes for nomination to the AOC of athletes for consideration for selection to the 2008 Australian Olympic Team,

within the guidelines and requirements of the 2008 Selection Policy Handbook.

2.4.2 The RA Board may amend the composition and structure of the Selection Panel/s from time to time and in so doing will notify Athletes in accordance with Part 8 of this 2008 Selection Policy Handbook.

2.4.3 The Selection panel for adaptive rowing shall comprise the High Performance Director and a second person chosen at the sole discretion of the RA Board, having the qualifications and experience that meets the requirements of RA. In addition, the RA Board at its sole discretion may appoint a third person having the qualifications and experience that meets the requirements of RA. The selection panel will meet to carry out the functions and exercise the powers of the Selectors for each adaptive National Team and administer the process of

selection of Participants to be members of that National Team within the guidelines and requirements of the Selection Policy.

2.5 ***Selection Procedure for the 2008 Senior A National Team***

2.5.1 The Selectors have the powers and functions specified in the 2008 Selection Policy Handbook including without limitation the powers and functions set out in Part 3 of the 2008 Selection Policy Handbook.

2.5.2 The Selectors have an absolute discretion in relation to a Participant:

- (a) in selection to a National Squad or National Team;
- (b) in removal from a National Squad or National Team;
- (c) in progression of a Participant through the events in an Event Supplement;
- (d) in allocation to or removal from a nominated squad, crew or boat;
- (e) in nomination or removal of a crew or boat from a National Squad or National Team,

having regard to any one or more of the Selection Criteria set out in Part 4 of this 2008 Selection Policy Handbook.

2.5.3 Each Selector shall have one deliberative vote. A majority decision of Selectors is required. Subject to the appeal provisions of this 2008 Selection Policy Handbook and approval by the RA Board pursuant to paragraph 2.5.4, the decision of the Selectors shall be final. Selectors may in their discretion consult with and otherwise advise a Participant or Participants in respect of a particular selection decision.

2.5.4 For the National Team for each Event, the Selectors shall recommend for approval by the RA Board those Athletes and Coaches selected by the Selectors in accordance with the Selection Policy and applicable Event Supplement as members of that National Team.

2.5.5 Where a Coach has been nominated by the Selectors as the preferred or allocated Coach of a crew nominated for a National Squad or a National Team then the Selectors will consult with that Coach prior to finalising selection of the Athletes to that crew.

2.5.6 Athletes should refer to Part 5 of this document to find the process by which athletes selected to the 2008 Senior A Australian National Rowing Team will be nominated to the AOC for consideration for selection to the 2008 Australian Olympic Team.

2.6 ***Extenuating Circumstances***

2.6.1 In considering the performances of Participants at events, trials, training camps or other attendances or matters required under the 2008 Selection Policy Handbook, RA Olympic Nomination Criteria or the 2007-2008 Event Supplement, the Selectors may in their discretion give weight to Extenuating Circumstances.

- 2.6.2 Any Participant unable to compete at events, trials, training camps or satisfy other attendances or matters required under the 2008 Selection Policy Handbook, RA Olympic Nomination Criteria or the Event Supplement must advise the High Performance Director of this fact in writing, including all relevant reasons. The written advice must where practicable be given within 24 hours of the commencement of the event, trial, training camp or other attendance and in all other cases within a reasonable time of becoming aware of the failure to meet the particular requirement.
- 2.6.3 In the case of illness or injury, Participants will be required to undergo a medical examination by a medical practitioner or other health professional nominated by RA, and Participants consent to the provision of information from any such practitioner or professional to the Selectors and RA.
- 2.6.4 Where any Participant, including without limitation any Participant residing overseas, seeks consideration of Extenuating Circumstances, a decision in each case will be made by the Selectors in their sole discretion on an individual basis.
- 2.6.5 Extenuating Circumstances means an inability to compete and/or attend at an Event, trial, training camp or satisfy any other attendance or matter required under the 2008 Selection Policy Handbook or the 2007-2008 Event Supplement arising from:
- (a) injury or illness;
 - (b) equipment failure;
 - (c) travel delays;
 - (d) bereavement; and/or
 - (e) any other factors reasonably considered by the Selectors to constitute extenuating circumstances.

PART 3 Function and Authority of Selectors

- 3.1 The Selectors shall have the following functions, responsibilities and authorities under the 2008 Selection Policy Handbook, as well as any additional or varied functions pursuant to the 2007 – 2008 Event Supplement:
- 3.1.1 Inclusion of Athletes and Coaches in a National Squad (if any) in accordance with the provisions of an Event Supplement, and allocation of members of the National Squad, including coxes and Coaches to a specific crew, category or squad, their training location and variation of any such allocation or location from time to time.
 - 3.1.2 Selection of Athletes and Coaches to be recommended to the RA Board as members of a National Team to compete at an Event in accordance with the Selection Criteria.
 - 3.1.3 Removal of any Athlete or Coach from a National Squad.
 - 3.1.4 Removal of any Athlete or Coach from a National Team where, in the opinion of the Selectors the member:
 - (a) has failed to be allocated to a boat to compete at an Event after being selected to the National Team in a squad trialling for a priority or other boat(s);
 - (b) has breached or failed to observe the requirements of the Selection Policy or Event Supplement;
 - (c) by reason of illness or injury is unable to perform to the required standard, after having received advice from the Principal Medical Officer and (if available and time permits) the athlete's personal medical practitioner (if any);
 - (d) breaches or fails to observe a requirement of any of the RA Policies;
 - (e) breaches or fails to observe the requirements of a Governing Body in relation to the Event;
 - (f) becomes ineligible for continued membership of the National Team;
 - (g) fails to sustain his or her performance and attitude to a satisfactory level in the opinion of the Selectors, provided that the required performance levels have first been discussed with the member and the member has been given an opportunity to attain the required performance level or demonstrate a change in attitude (where time permits);
 - 3.1.5 The removal of a Coach from a National Team or National Squad where in the opinion of the Selectors:
 - (a) the resources and support nominated by the Coach in support of his or her appointment as a Coach to a crew have been withdrawn or altered in any adverse manner; or

- (b) the employment, domicile or circumstances of the Coach have materially altered from those nominated by the Coach in support of his or her appointment.
- 3.1.6 Removal of any Athlete or Coach from a National Team or a National Squad where in the opinion of the Selectors the crew or boat for which they have been selected or allocated will not be competing at the Event.
- 3.1.7 The early selection of a Participant or Participants to the National Team as a named crew, a single sculler, or a squad for a priority boat or category named in the Event Supplement for the Event, based, in the opinion of the Selectors, on outstanding international performances in the previous eighteen (18) months;
- 3.1.8 Progressive selection of Participants to the National Team as a named crew, single sculler, or a squad for a priority boat or category named in the Event Supplement for the Event, based on the requirements set out in or announced under the Event Supplement for the Event;
- 3.1.9 Selection of Participants to a boat or crew that was not listed by RA as a priority boat or within a priority category, notwithstanding a failure by the selected Participant to meet all the requirements for selection to that boat or crew as a result of the Participant trialling for selection to a priority boat or category;
- 3.1.10 Allocation of members of the National Team, including coxes and Coaches to a specific crew or squad, their training location and variation of any such allocation or location from time to time;
- 3.1.11 Nomination, before selection, of a squad or group of Participants for trialling or progression towards selection as a member of a priority boat or category within the National Team;
- 3.1.12 Authority to add any Participant to or remove any Participant from any squad that is trialling for selection for a specific crew or priority boat or category prior to selection to the National Team;
- 3.1.13 Selection of Participants for the purpose of progression by invitation or nomination through the trials specified in an Event Supplement;
- 3.1.14 Power to exempt any Participant from the requirements of the Selection Policy or Event Supplement for the Event, in accordance with the special consideration provisions set out in paragraph 2.6 of this Selection Policy and/or any other conditions or provisions of the Event Supplement;
- 3.1.15 Power to engage experts, including medical or health professionals to provide reports or conduct examinations of the Participants, with further authority to provide such reports and information to RA solely for the purpose of considering selection to or removal from a National Team, National Squad, or named crew or boat, and for that purpose, for monitoring the performance and attitude of any such member or Participant;
- 3.1.16 Suspend any Participant or member of a National Team whilst any breach, medical condition, performance or issue relating to attitude or compliance with an RA Policy is under investigation or review; and

- 3.1.17 Power to request Participants to attend specific or individual sports science medicine testing and examinations to assist the Selectors in considering any of the criteria and the Participants' condition.
- 3.1.18 The early selection of a Coach or Coaches to the National Team.
- 3.2 Subject only to the right of appeal in accordance with Part 7 of the 2008 Selection Policy Handbook, each decision by the Selectors or RA shall be final and binding on the Participants and each member of any National Team or National Squad.
- 3.3 The Selectors, prior to or at the time of allocating members of the National Team to a squad, will also announce when and on what basis the Selectors propose allocating members of that squad to a specific crew or crews.

PART 4 2008 Senior A National Team Selection Criteria

- 4.1 The selection criteria that will be taken into account by the Selectors in selecting members of the National Team from the Participants include the following:
- 4.1.1 **Rowers**
- (a) satisfaction of the requirements of the 2007-2008 Event Supplement(s);
 - (b) performance in trialling and competition specified in the 2007-2008 Event Supplement(s);
 - (c) results and reports recorded from collated data and information including events listed in the 2006-2007 Event Supplement, ergometer results, past race results, sports science or medical tests or considerations, training camps, ability to maintain required training loads, ability to make and maintain weight (Lightweight);
 - (d) past national and international performances;
 - (e) current national and international performances;
 - (f) the athlete's current level of skill and physical fitness;
 - (g) any current injury or condition, which will impair, inhibit or prevent the athlete's performance;
 - (h) factors relevant to crew combination, namely crew compatibility, technical compatibility, and team balance and harmony;
 - (i) achievement by lightweight rowers of weight targets and other requirements specified in the 2007-2008 Event Supplement;
 - (j) adherence to the RA Policies;
 - (k) relevant rowing conditions in relation to any trialling or results (e.g. wind and stream effects);
 - (l) Coach input;

- (m) potential development of crew combinations for subsequent National Teams;
- (n) in relation to any performances considered by the selectors, relevant rowing conditions; medical conditions; or equipment breakages or malfunctions may be considered in determining the weight to be accorded to such performances; and
- (o) ability to train in and travel to crew or squad training locations and overseas competitions as required or designated by RA.

4.1.2 Coxes

- (a) satisfaction of the requirements of the 2007-2008 Event Supplement(s);
- (b) performance in training, trialling and competition specified in the 2007-2008 Event Supplement(s);
- (c) past performance in training and competition – especially at training camps, other nominated selection trials, and previous international events;
- (d) results and reports recorded from objective data if available;
- (e) Coach input;
- (f) consultation with athletes;
- (g) adherence to the RA Policies;
- (h) proven ability to make weight;
- (i) the athlete's current level of skill and fitness;
- (j) any current injury or condition which will impair, inhibit or prevent the athletes performance;
- (k) factors relevant to crew combination, namely crew compatibility, technical compatibility, and team balance and harmony.

4.1.3 Coaches

- (a) satisfaction of the requirements of the 2007-2008 Event Supplement(s);
- (b) performance of crews coached at selection events as specified in this 2008 Selection Policy Handbook and the Event Supplement;
- (c) past record as a Coach, including performance of crews coached in the past, management of those crews and a proven capacity to relate appropriately with athletes/coaches and officials and RA;
- (d) adherence to guidelines published by RA in regards to training methodologies and the National Technical Model;

- (e) consultation with athletes;
- (f) compatibility with athletes;
- (g) adherence to the RA Policies, including without limitation, adherence to the RA Coaches Code of Ethics;
- (h) completion of all documentation;
- (i) factors relevant to crew combination, namely crew compatibility, technical compatibility, and team balance and harmony.

Note:

- (i) Coaches may be considered for selection in categories other than those in which they are currently coaching.
- (ii) to be considered for selection to coach a Senior A crew, all Coaches must be NCAS accredited to a minimum of Level 3 by the time of selection.
- (iii) The appointment of a person to the position of Head Coach shall be an appointment by RA and not the Selectors pursuant to this Policy.

4.2 RA Eligibility for Selection

- 4.2.1 In addition to the RA Olympic Nomination Criteria, the Participants must meet and continue to satisfy the other requirements specified in this 2008 Selection Policy Handbook (in particular, the undertakings in paragraph 1.4) and the 2007-2008 Event Supplement. RA may notify a Participant or Participants of any failure to meet such requirements, and any Participant so notified must demonstrate in writing to RA's satisfaction that he or she has met and continues to meet all requirements. If after giving written notification RA is not satisfied then RA may remove the Participant or Participants from consideration for selection to the National Team or (if applicable) from the National Team itself.

Without limitation, the eligibility requirements may include the following:

- (a) whether the athlete is a registered financial member of a rowing club affiliated with State Authority;
- (b) adherence to the RA Policies;
- (c) completion of all documentation including execution of the Athletes Agreement;
- (d) for nomination to coach a Senior A crew, whether the Coach will hold a Level 3 NCAS accreditation by the time of selection;
- (e) obtaining a clearance by relevant State and Federal authorities as a person suitable to work with children; and
- (f) for consideration for nomination to the 2008 Australian Olympic Team, Participants are required to have met the requirements of the 2006-2007 Event Supplement and have made themselves available for selection to

compete at the relevant international event unless otherwise excused under Clause 2.6 – Extenuating Circumstances.

- 4.2.2 Lightweight athletes must nominate their individual weight targets to the RA selection panel and the High Performance Director prior to activities at which individual weight targets are required for National Selection in accordance with the 2007-2008 Event Supplement.

4.3 Officials and Support Staff

- 4.3.1 **National Teams** - The RA Board shall be responsible for and have total discretion in the selection and removal at any time and from time to time of Officials (other than Coaches) and support staff, and any decision by RA in that regard is final and not subject to any approval under the 2008 Selection Policy Handbook.
- 4.3.2 **2008 Australian Olympic Team** – The AOC is solely responsible for the selection and removal at any time and from time to time of Officials to the 2008 Australian Olympic Team. Officials will be appointed by the AOC in accordance with the Standards Governing the Nomination of Team Officials as developed by RA.

PART 5 RA Olympic Nomination Criteria – RA Nomination of Athletes and Coaches to the Australian Olympic Committee (AOC) for Selection in the 2008 Australian Olympic Team

5.1 Shadow Team

- 5.1.1 RA will choose Athletes from within its sport to be members of the AOC's Shadow Team. The AOC, on its determination or at the **request** of RA, may recognise other Athletes from within this sport to also be members of the Shadow Team.
- 5.1.2 RA may only nominate members of the Shadow Team to the AOC for selection in the 2008 Australian Olympic Team.
- 5.1.3 RA announced the Shadow Team on 2 February 2007. RA may add to the Shadow Team after this date based on subsequent performances of Athletes provided that they meet the performance and availability requirements of the RA 2006-2007 Event Supplement and the RA 2007-2008 Event Supplement (subject to Extenuating Circumstances). RA will advise the AOC of additional Athletes who have met the requirements of paragraph 5.1.5 at such time as may be advised by the AOC from time to time, but not later than 21 December 2007.
- 5.1.4 No Athlete is eligible to be chosen or recognised as a member of the Shadow Team unless the Athlete has signed the Consent to Consideration for Nomination Form (See Attachment 2 for Consent to Consideration for Nomination Form). The form should be provided to:

the Elite Program Manager RA by no later than **5:00pm on Friday 30th November 2007.**

Signed AOC Consent for Consideration for Nomination Forms to be sent either by fax or mail to RA (Fax: 02 6256 5955 or PO Box 245 Belconnen ACT 2617). (NB: Signed nomination forms can also be sent to SIS/SAS Head Coaches who will act as collection agents for bulk mailing to RA).

5.1.5 In order to be chosen by RA as a member of the Shadow Team each athlete must have satisfied the requirements of the 2005-2008 RA Selection Policy and the 2008 Selection Policy Handbook, which includes without limitation:

- (a) having met the performance and availability requirements of the RA 2006-2007 Event Supplement for the 2007 World Championships; and
- (b) having met the requirements of and signed the RA 2007 Nomination Form and the AOC Consent to Consideration for Nomination Form.
- (c) having signed the RA 2008 Rowing Australia Nomination Form.

5.2 RA will provide all athletes chosen or recognised as members of the Shadow Team with an informative précis of the AOC Olympic Team Selection By-Law (Attachment 5), a copy of the AOC 2008 Selection Criteria and this 2008 Selection Policy Handbook, and on the request of any such Athletes, a copy of the AOC Olympic Team Selection By-Law and/or a copy of the Participation Criteria.

5.3 Making of Nominations

RA will not make any nominations for selection to the 2008 Australian Olympic Team to the AOC unless it has adopted and implemented an anti-doping policy that conforms with the World Anti-Doping Code. Nominations will not be made to the AOC after 10:00am on 4 July 2008. Any nominations made after this deadline will be invalid unless made pursuant to a direction or award in respect of an appeal against nomination or non-nomination to the RA Appeal Tribunal or the CAS pursuant to the AOC's Selection By-Law and which appeal had been commenced prior to 10:00am on 4 July 2008.

The 10:00am on 4 July 2008 deadline for the making of nominations by RA is absolute and mandatory and applies irrespective of any deadline prescribed under the Participation Criteria or by the Organising Committee for the 2008 Olympic Games, Beijing.

5.4 Nomination of Athletes

For the purposes of nomination to the AOC of individual athletes for selection to the 2008 Australian Olympic Team, RA will:

- 5.4.1 only nominate Athletes who are, or are recognised by the AOC as, members of the Shadow Team;
- 5.4.2 only nominate those Athletes it honestly believes have met the requirements described in the AOC 2008 Selection Criteria;

- 5.4.3 only nominate those Athletes who have signed the athlete nomination form issued by the AOC from time to time;
- 5.4.4 not nominate more Athletes than the maximum number permitted under the Participation Criteria;
- 5.4.5 not nominate Athletes who have breached the AOC Anti-Doping By-Law and have had a sanction imposed which has not been completed;
- 5.4.6 only nominate those Athletes who, to the satisfaction of RA on the recommendation of the Selection Panel, have met the requirements of the 2008 Selection Policy Handbook (including the RA 2007-2008 Event Supplement) for the 2008 Senior A National Team in a boat for which Australia has qualified quota places for the 2008 Olympic Games.
- 5.4.7 In accordance with FISA regulations, rowers who achieve qualification through the 2008 FISA Olympic Qualification Regatta in June 2008 in Poznan, Poland, will be required to row in the boat for which they have qualified quota places for the 2008 Olympic Games.

5.5 Reserves or Alternates

RA will use this RA Olympic Nomination Criteria (Part 5) to determine reserves. Reserves will not be members of the 2008 Australian Olympic Team unless and until they replace another Athlete.

Any reserves or alternates will be nominated in accordance with FISA regulations and are subject to selection by the AOC (refer to FISA Website; www.worldrowing.com).

5.6 Amendments to RA Olympic Nomination Criteria

This RA Olympic Nomination Criteria may be amended by RA with the approval of the AOC. Any change to the RA Olympic Nomination Criteria will be notified to Athletes by posting on the RA website (www.rowingaustralia.com.au) and the AOC website (www.olympics.com.au), and RA will:

- (a) e-mail the amended Criteria to all Shadow Team members to the email address supplied to RA on the RA 2008 Nomination Form; and
- (b) RA will mail a copy of the amended criteria to any Athlete on request of that Athlete.

PART 6 RA Appeals Tribunal

- 6.1 RA will appoint a Permanent Tribunal Chairperson from time to time and one or more Alternate Tribunal Chairpersons to act from time to time as Chairperson of an Appeals Tribunal. RA reserves the right at any time and from time to time to replace or remove any Tribunal Chairperson or fill any casual vacancy, provided that each Tribunal Chairperson will be a Judge or have been admitted to practice as a Barrister or Solicitor in any State or Territory of Australia, or be a retired Judge, Barrister or Solicitor.
- 6.2 As and when required, RA or the Permanent Tribunal Chairperson at the request of RA will establish an Appeals Tribunal that will consist of the Permanent Tribunal Chairperson or an Alternate Tribunal Chairperson who will act as Tribunal Chairperson.
- 6.3 In the case of any appeal in relation to selection to or removal from a National Team selected for competing at an Olympic Event, or in any other case nominated at the discretion of the RA Board, the Appeal Tribunal will consist of:
- (a) the Permanent Tribunal Chairperson or an Alternate Tribunal Chairperson who will act as Tribunal Chairperson;
 - (b) a person with a thorough knowledge of rowing who has preferably had recent international competition experience in rowing; and
 - (c) one other person of experience and skills suitable to the function of the Appeals Tribunal;

who will constitute a quorum for the purpose of hearing and determining any appeal under Part 7, provided that with the consent of the Appellant and RA, the Appeals Tribunal may be constituted by two persons, one of whom must be the Permanent Tribunal Chairperson or an Alternate Tribunal Chairperson.

- 6.4 No person appointed to an Appeals Tribunal may hear and consider any appeal if he or she is either an RA Board member or a Selector or if by reason of his or her relationship with:
- (a) the Appellant;
 - (b) any member of the Board of RA;
 - (c) any of the Selectors; or
 - (d) any persons whose interests may be affected by the outcome of the appeal;

he or she would be reasonably considered to be other than impartial.

- 6.5 Should an Appellant or any other party to an appeal challenge the impartiality of any member of the Appeals Tribunal, the challenge will be determined by the Tribunal Chairperson sitting alone. In the case of a challenge to the Tribunal Chairperson, the challenge will be determined by the Alternate Tribunal Chairperson sitting alone.
- 6.6 Each Appeals Tribunal will be bound by the following requirements:
- 6.6.1 it must observe the principles of natural justice;

- 6.6.2 it is not bound by the rules of evidence and may inform itself as to any matter in such manner as it thinks fit;
- 6.6.3 it will conduct its hearings with as little formality and technicality and with as much expedition as the proper consideration of the matter permits;
- 6.6.4 hearings may occur in such manner as the Tribunal Chairperson decides, including telephone or video conferencing;
- 6.6.5 each Appellant must establish one or more grounds of appeal to the reasonable satisfaction of the Appeal Tribunal with full regard to the full importance and gravity of the issue;
- 6.6.6 the parties to an appeal will not be entitled to be represented by a Barrister or Solicitor save with the leave of the Tribunal Chairperson, which will only be given in exceptional circumstances and, if given, may be given unconditionally or on such conditions as the Tribunal Chairperson thinks fit;
- 6.6.7 if a question of law arises during the course of a hearing, the Tribunal may, at the request of the parties or at the discretion of the Tribunal Chairperson, adjourn the hearing of the appeal in order to obtain legal advice;
- 6.6.8 the Tribunal Chairperson may require the parties to attend a directions hearing or hearings (whether in person or by any other means of communication determined upon by the Tribunal Chairperson) and the Tribunal Chairperson may give directions from time to time to assist in the efficient and expeditious conduct of the Hearing;
- 6.6.9 if the Tribunal Chairperson is of the view that the outcome of the appeal may affect the interests of any person in addition to the Appellant, the Tribunal Chairperson may, so far as practicable, require that notice be given to such other person or persons and that person or those persons may appear at the hearing of the appeal and/or to make written submissions to the Appeals Tribunal;
- 6.6.10 the Appeals Tribunal will give its decision on any appeal as soon as practicable after the hearing and will provide the CEO, the Appellant and other parties to the appeal with a written statement of the reasons for its decision; and
- 6.6.11 as a matter of usual practice, the Appeals Tribunal will in the case of any successful appeal refer the question or matter the subject of the appeal back to the Selectors for determination in accordance with the 2008 Selection Policy Handbook, save that the Appeals Tribunal may itself conclusively determine the issue which is the subject of the appeal where:
 - (a) it has determined that:
 - (i) it would, in the view of the Appeals Tribunal, be impractical to refer the question back to the Selectors in the time available in which entries to the Event must be submitted by RA or a Governing Body; or
 - (ii) there has been such a disregard of the Selection Criteria or other provisions of the 2008 Selection Policy Handbook by or on behalf of the Selectors that a reasonable person could reasonably

conclude that it is unlikely that the Selection Criteria or 2008 Selection Policy Handbook will be properly followed and/or implemented; and

(b) prior to making the determination in paragraph 6.6.11, the Appeals Tribunal has advised the parties and all persons whose interests may be affected by the outcome of the appeal:

(i) the possibility of it making such a determination; and

(ii) that it may itself conclusively determine the issue of selection; and

permitting the parties and all such persons the opportunity to make submissions and give evidence in respect thereof.

6.7 The Appeals Tribunal will also hear any reference to it by RA of any breach of any RA Policy by a Participant or member of a National Team. In so doing the Appeals Tribunal will set its own procedure but follow as closely as possible and apply the procedure set out in this 2008 Selection Policy Handbook for appeals.

PART 7 RA Appeals Process

7.1 Subject to paragraphs 7.8 and 7.9, any decision of the Selectors or RA made pursuant to the powers in the following sub-paragraphs is made subject to the appeals process set out in this Part 7 of the 2008 Selection Policy Handbook:

- (a) paragraph 3.1.2 (selection to National Team);
- (b) paragraph 3.1.4 (removal from National Team);
- (c) paragraph 3.1.8 (progressive selection to the National Team pursuant to an Event Supplement);
- (d) paragraph 3.1.13 (progression through trials in an Event Supplement);
- (e) paragraph 3.1.16 (suspension);
- (f) paragraph 4.2 (failure to meet eligibility requirements).

For the avoidance of doubt, an Athlete has no right of appeal against the size or rowing discipline of boat or crew in which the Athlete has been allocated to compete at the Event for which the Athlete sought selection.

7.2 Any appeal against an Appellable Decision will be addressed according to the following procedure:

7.2.1 The appeal will proceed and be heard by an Appeals Tribunal established under Part 6 of the 2008 Selection Policy Handbook;

7.2.2 Any subsequent appeal will be heard by the appeals division of CAS.

7.3 If there is more than one appeal to an Appeals Tribunal or to CAS that impacts upon the selection of a team or crew to compete in an Event or in respect of the same position for an individual athlete, then at the direction of the Tribunal Chairperson such appeals may be consolidated and heard together on such terms or subject to such procedures as the Tribunal Chairperson determines in his or her discretion.

7.4 The sole grounds for any appeal to the Appeals Tribunal are that:

7.4.1 the express requirements of the 2008 Selection Policy Handbook or (where applicable) the Selection Criteria have not been properly followed and/or implemented; or

7.4.2 the Participant was not afforded a reasonable opportunity by RA to satisfy the Selection Criteria; or

7.4.3 the decision was affected by actual bias; or

7.4.4 there was no material on which the decision of the Selectors could reasonably be based.

7.5 Subject to paragraph 7.6 any appeal by an athlete against an Appellable Decision must be made in accordance with the following procedure:

- 7.5.1 the Appellant must give written notice of his or her appeal to the CEO within 48 hours of the announcement of the decision against which the appeal is made; and
- 7.5.2 Within 3 clear days of receiving the Appellant's written notice of appeal the Selectors will provide the CEO and the Appellant with a written statement of the reasons for the decision against which the appeal is made, and the Selectors may provide additional material at or prior to the hearing of any appeal in response to the Appellant's grounds of appeal.
- 7.5.3 within 7 clear days of the announcement of the decision against which the appeal is made, the Appellant must submit in writing to the CEO the grounds of that appeal accompanied by a non-refundable deposit of \$100.
- 7.5.4 In the case of an appeal by an athlete against any failure to be selected to compete at an Event, then:
 - (a) the announcement of the decision can arise from:
 - (i) an omission from the list of athletes invited to progress to a prescribed selection trial or selection regatta in an Event Supplement for the Athlete's relevant category;
 - (ii) an omission from the list of athletes allocated by the Selectors under paragraph 3.1.4(a) to compete at an Event after being selected in a squad trialling for a boat or boats for that Event;
 - (iii) an omission from the athletes named by RA under paragraph 3.1.2 in a National Team or, in the case of progressive selection, omission from the athletes named by RA under paragraph 3.1.8;
 - (b) the time for appealing the decision under paragraph 7.5 shall commence on the first announcement of a decision under which the athlete is omitted from further consideration for selection to a crew or boat in an Event and category nominated by the Athlete in the RA 2008 Nomination Form; and
 - (c) the athlete shall have only one right of appeal in respect of the circumstances leading to omission under the first announcement.
- 7.6 The decision of the Appeals Tribunal will be binding on the parties and, subject only to any appeal to CAS under paragraphs 7.8 and 7.9, neither party may institute or maintain proceedings in any Court or Tribunal other than the said Appeals Tribunal.
- 7.7 Where a Participant wishes to appeal an Appellable Decision and RA so agrees in writing, the appeal to the Appeals Tribunal, subject to the Participant being given permission to appeal, may be directly referred to the appeals division of CAS and in which instance the grounds of appeal must be one or more of the grounds described in paragraph 7.4 and the CAS panel will be vested with the powers of the Appeals Tribunal.
- 7.8 The sole grounds for any appeal against a decision of the Appeals Tribunal are:
 - 7.8.1 A breach of the rules of natural justice by the Appeals Tribunal; or
 - 7.8.2 That the decision of the Appeals Tribunal is otherwise wrong in law.

- 7.9 Any appeal from a decision of the Appeals Tribunal must be solely and exclusively resolved by CAS according to the Code of Sports-Related Arbitration and applying the law of New South Wales.
- 7.10 The decision of CAS will be final and binding on the parties and it is agreed that neither party will institute or maintain proceedings in any court or tribunal other than CAS. In particular, and without restricting the generality of the foregoing and for further and better assurance notwithstanding that such provisions have no applicability, there will be no right of appeal under section 38 of the *Commercial Arbitration Act 1984 (NSW)* or equivalent in any of the Australian States or Territories or to apply for the determination of a question of law under section 39(1)(a) of such Act or equivalent in any of the Australian States or Territories.
- 7.11 An athlete wishing to appeal to CAS against a decision of an Appeals Tribunal must give written notice of the fact to the CEO within 48 hours of the announcement of the decision against which the appeal is made (or within such time as the CEO may allow) and must then file his or her statement of appeal with CAS within five (5) working days. Failure to observe these time limits will render any appeal a nullity provided that an athlete may apply to the body to hear the appeal in question for an extension of time in which to commence an appeal. The body to hear the appeal in question may grant such an extension of time only in extenuating circumstances outside the control of the Athlete concerned.
- 7.12 If CAS determines to uphold any appeal in respect of an appellable decision, it will refer the question or matter the subject of the appeal back to RA for determination in accordance with this 2008 Selection Policy Handbook.
- 7.13 Any appeal in respect of an Athlete's nomination or non-nomination by RA to the AOC for selection to the 2008 Australian Olympic Team, shall be made in accordance with the AOC's Olympic Team Selection By-Law (a copy of which is available from the AOC website at www.olympics.com.au), unless the appeal by the Athlete has already been made or made and determined in accordance with this Part 7.

PART 8 General

- 8.1 ***2008 Senior A National Rowing Team Notification and Announcements***
- 8.1.1 Subject to paragraph 8.1.2, announcements and notifications made under or pursuant to the 2008 Selection Policy Handbook or 2007-2008 Event Supplement will be published on the RA Website as soon as practicable after announcement of the decision or determination or publication by RA in any public forum and any announcements and decisions so published will be deemed to have been made or announced on the day of publication (prior to midday) on the RA Website or otherwise on the next day following publication (in the afternoon) on the RA Website.
- 8.1.2 RA may, for reasons of privacy, confidentiality or convenience, deliver a notification or announcement to a Participant by hand or by prepaid post (if posted to an address in another country, by registered airmail) to the address last

notified by the Participant to RA and the notification or announcement will be taken to be duly made or given to the Participant:

- (a) in the case of delivery in person, when delivered;
- (b) in the case of delivery by post, three days after the date of posting (if posted to an address in the same country) or seven days after the date of posting (if posted to an address in another country);
- (c) in the case of e-mail, the next day after the date of transmission unless RA is advised that the transmission failed to send to the recipient.

RA may also send an SMS message to Athletes and coaches advising that information has been posted to the website and/or sent to a personal contact address.

- 8.1.3 Where practicable, a notice will also be given to Participants by e-mail, where the Participant has provided an e-mail address in his or her RA 2008 Nomination Form. However, an inadvertent failure to provide an e-mail notice to a correct e-mail address or a failure by a Participant to receive notice by e-mail for whatever reason shall not invalidate the effectiveness of publication of the notice on the RA Website.

8.2 2008 Australian Olympic Team Notification and Announcements

No athlete or official will be advised of his/her nomination to the AOC for selection to the 2008 Australian Olympic Team until it has been ratified by the RA Board.

Prior to or within 24 hours after Board Ratification of the National Team, RA will:

1. Advise athletes in accordance with the RA Policy for Counselling and Assisting Athletes made available on the RA Website.
2. Advise SSOs/SIS-SAS/AIS (embargoed)
3. Arrange an announcement

RA will promptly notify all members of the National Team (athletes and officials) of their nomination or non-nomination to the AOC for selection to the 2008 Australian Olympic Team.

The AOC will be solely responsible for the announcement of athletes selected to the rowing section of the 2008 Australian Olympic Team

8.3 Amendments

Any change or addition to the 2008 Selection Policy Handbook or 2007-2008 Event Supplement must be approved by the RA Board and the AOC and will be notified to Participants via the RA Website and the AOC Website, and RA will:

- a) Email the amended Criteria to all Shadow Team members to the email address supplied to RA on the RA 2008 Nomination Form; and
- b) RA will mail a copy of the amended criteria to any Athlete on request of that athlete.

The change, or addition will take effect one day after publication on the RA Website, or on the date specified in the change or addition (whichever is the later). All Participants are advised to check the RA Website on a daily basis during the process of selection for inclusion in a National Team or the 2008 Australian Olympic Team.

PART 9 Interpretation

9.1 *Meaning of Expressions and Words*

In this 2008 Selection Policy Handbook the following expressions, abbreviations and words shall have the following respective meanings:

Alternate Tribunal Chairperson means an alternate Tribunal Chairperson as appointed from time to time by RA.

AOC means the Australian Olympic Committee.

AOC 2008 Selection Criteria means the AOC 2008 Selection Criteria at Attachment 3 of the 2008 Selection Policy Handbook.

Appellable Decision means any of the decisions listed in paragraph 7.1(a) to (f) of the 2008 Selection Policy Handbook and **Appellable Decisions** means any two or more of them.

ASADA means the Australian Sports Anti-Doping Authority.

Athletes include oarsmen, oarswomen and coxes.

Athletes Agreement means the form of agreement(s) approved from time to time by RA for execution by Athletes, Coaches and officials and may include, where relevant any agreement required by a Governing Body in respect of an applicable Event.

category means a category of athletes or coaches categorised by any one or more of gender, weight class, rowing discipline, event or location.

CAS means the Court of Arbitration for Sport.

Chairman of Selectors means the person (if any) appointed by the RA Board from time to time as the Chairman of Selectors.

CEO means the Chief Executive Officer for the time being of RA, and in the absence of any such person, then the person nominated by RA as the delegate of the CEO for the purposes of the 2008 Selection Policy Handbook.

Event means World Championship, Olympic Games, World Under 23 Regatta, International Regatta or Event for which the Participant nominated for selection.

Event Governing Body means the governing body or bodies having responsibility or jurisdiction in relation to the conduct of or participation at the Event, and includes without limitation FISA, the IOC, the AOC and WADA.

Event Supplement means the supplementary policy, trialling calendar and documentation issued and amended from time to time by RA in relation to the Event.

Extenuating Circumstances as described in Clause 2.6.5.

FISA means the Federation Internationale des Societies d'Aviron.

FISU means the International University Sports Federation.

High Performance Director means the person nominated by RA from time to time as the High Performance Director.

IOC means the International Olympic Committee.

Lightweight means the average weight of a men's crew shall not exceed 70kg. No individual oarsmen shall weigh more than 72.5kg. A Single sculler (male) shall not weight more than 72.5kg. For women the average weight of a crew shall not exceed 57kg. No individual oarswomen shall weigh more than 59kg. A single scull (female) shall not weigh more than 59kg.

National Ranking means the ranking given to Athletes by the Selectors after applying weighting to selection events chosen by the Selectors from the Event Supplement, using, where relevant, the gold medal standards.

National Squad means the National Squad (if any) specified or provided for in an Event Supplement, for formation prior to selection of Participants in a National Team, and includes Shadow Team.

National Team means the National Team selected to compete at the Event, and includes the 2008 Senior A National Team.

National Technical Model means the model, guidelines and/or policy issued by RA from time to time in relation to rowing technique and methods.

NCAS means National Coaching Accreditation Scheme.

Officials includes support staff.

Participants means athletes (including coxes) and Coaches who nominate for selection in relation to an Event.

Permanent Tribunal Chairperson means the Permanent Tribunal Chairperson appointed from time to time by RA.

Principal Medical Officer means the principal medical officer of RA appointed from time to time.

RA means Rowing Australia Limited

RA Board means the board of RA elected or appointed in accordance with the constitution of RA and responsible for the day-to-day management of RA.

RA Olympic Nomination Criteria means the criteria specified in Part 5 of the 2008 Selection Policy Handbook adopted by RA and approved by the AOC for the nomination of Athletes to the AOC for the Shadow Team and the 2008 Australian Olympic Team.

RA Policies means the policies, by-laws and rules of RA as in force from time to time including without limitation, the Anti-Doping Policy and Codes of Conduct for athletes, coaches and officials.

RA Website means www.rowingaustralia.com.au, and/or any other official website of RA.

RA 2007 Nomination Form means the RA 2007 Nomination Form.

RA 2008 Nomination Form means the RA 2008 Nomination Form attached at Attachment 1 to the 2008 Selection Policy Handbook.

Selection Criteria means the criteria specified in Part 4 of the 2008 Selection Policy Handbook.

Selectors means the panel of selectors appointed by RA in accordance with the 2008 Selection Policy Handbook.

Shadow Team means those Athletes selected from time to time by RA as competitors suitable and eligible for nomination to the AOC and who are recognised by the AOC as potential members of a particular Australian Olympic team.

squad means a squad of athletes and coaches nominated or selected by RA and at RA's discretion categorised by any one or more of gender, weight class, rowing discipline, event or location.

State Authority means State or Territory rowing association recognised by RA.

team includes where the context permits crew or sculler.

Tribunal Chairperson means the Chairman or Chairwoman of an Appeals Tribunal, being the Permanent Tribunal Chairperson or an Alternate Tribunal Chairperson.

WADA means the World Anti-Doping Agency.

2008 Australian Olympic Team means the 2008 Australian Olympic Team – Rowing Section.

2008 Selection Policy Handbook means the 2008 Selection Policy Handbook and includes without limitation the attachments and the 2007-2008 Event Supplement.

- 9.2 If the doing of any act, matter or thing or the exercise of any authority under this 2008 Selection Policy Handbook is dependent on the consent or approval of a person, panel or committee or is within their discretion, then the consent or approval may be given or the discretion may be exercised conditionally or unconditionally or withheld unless express provision to the contrary has been made in this 2008 Selection Policy Handbook or the Event Supplement.

PART 10 Attachments

- 10.1 Attachment 1 – RA 2008 Nomination Form
- 10.2 Attachment 2 – AOC Consent to Consideration for Nomination Form
- 10.3 Attachment 3 – AOC 2008 Selection Criteria
- 10.4 Attachment 4 – 2007-2008 Event Supplement
- 10.5 Attachment 5 – Informative Précis of the AOC Team Selection By-Law

Attachment 1
ROWING AUSTRALIA LIMITED
2008 Australian Rowing Team – Senior A (Olympic Games)

RA 2008 NOMINATION FORM

Participant Name: _____

I, the above participant (athlete, coxswain, coach) nominate for consideration by RA for selection to the National Team for the Event or Events and in the category or categories listed and approved by me in the Schedule. I acknowledge and agree that:

1. I have access to and will be bound by and observe the terms of the 2008 Selection Policy Handbook, the applicable Event Supplement(s) and the RA Policies.
2. I will also be bound by and observe the terms of the policies and requirements of the Event Governing Body for the Event(s) for which I seek selection.
3. The 2008 Selection Policy Handbook and the RA Policies may be amended by RA from time to time. I will observe those policies as amended, and acknowledge that any amendments to those policies will be posted to the RA Website (www.rowingaustralia.com.au) along with any other policies and requirements applicable to the Event(s) for which I seek selection.
4. The decision whether or not to accept my nomination, and if accepted to select me in the National Team for an Event(s) in which I seek to compete and, in particular, nominate me to the AOC for selection to the 2008 Australian Olympic Team is subject to the eligibility requirements, the Selection Criteria and RA Olympic Nomination Criteria set out in the 2008 Selection Policy Handbook, including the 2007-2008 Event Supplement and is at the discretion of RA and the Selectors under the terms of that policy and supplement. I acknowledge that I have satisfied and will continue to satisfy the eligibility requirements, and agree to inform RA in the event that I no longer satisfy any of the eligibility requirements.
5. For seasons 2008 and following, RA can require me to sign an Athletes Agreement as a prerequisite to nomination and/or selection.
6. My contact details are **legibly** set out in the Schedule.
7. I will notify RA in writing of any change in the contact details set out in the Schedule. Any failure by me to advise RA in writing of a change in my contact details may be to my detriment. Any announcement to be made or notice required to be sent pursuant to the 2008 Selection Policy Handbook and/or 2007-2008 Event Supplement will be deemed to have been made or announced on the day of publication (prior to midday) on the RA Website or otherwise on the next day following publication (in the afternoon) on the RA Website. RA may deliver a notification or announcement to me by sending the notification or announcement to one or more of the contacts listed in the Schedule, or such other contact as notified in writing by me, and will be taken to be duly made or given to me:
 - (a) in the case of delivery by post, three days after the date of posting (if posted to an address in the same country) or seven days after the date of posting (if posted to an address in another country);
 - (b) in the case of facsimile transmission, the next day after the date of its transmission;
 - (c) in the case of e-mail, the next day after the date of transmission unless Rowing Australia is advised that the transmission failed to send to me; and

- (d) in the case of delivery in person, when delivered.
8. I acknowledge that it is advisable to check the RA Website on a daily basis during the process of selection for inclusion in a National Team and nomination by RA to the AOC for selection in the 2008 Australian Olympic Team. Announcements and notifications will be posted on the RA and AOC websites and emailed to members of the Shadow Team. I acknowledge that RA may also send an SMS message to me advising that information has been posted to the RA Website and/or sent to me at one or more of the contacts listed in the Schedule.
9. I have read and accept the requirements of the RA Medical Management Policy that can be found on the RA Website, including, without limitation the requirements in relation to any illness, injury or other exceptional event that hinders or prevents my training/competing in any trial, test, event or camp required under the 2008 Selection Policy Handbook and/or the 2007-2008 Event Supplement. Required notifications must be given in writing prior to the trial, test, Event or competition and I will complete this notification on the form provided by RA.
10. By signing this form, I give my consent for disclosure of Medical and Personal information on the terms of the RA Medical Management Policy and Athlete Consent for Disclosure of Medical and Personal Information.
11. I acknowledge the following:
- (a) The Selectors have the power to engage experts, including medical or health professionals to provide reports or conduct examinations of the Participants, with further authority to provide such reports and information to RA solely for the purpose of considering selection to or removal from a National Team, National Squad, or named crew or boat, and for that purpose, for monitoring the performance and attitude of any such member or Participant.
- (b) When selecting members of the National Team from the Participants, the Selectors can take into account the results and reports recorded from collated data and information including ergometer results, past race results, sports science or medical tests or considerations, training camp, ability to maintain required training loads, ability to make and maintain weight (Lightweight).
12. I agree to compete in whatever boat I am selected in respect of the Event(s) for which I seek selection and further agree to train in the designated training location and travel to required international competitions for the required durations as directed by RA. For the avoidance of doubt, I acknowledge that I will not have a right of appeal against the size or rowing discipline of boat or crew in which I am allocated to compete (if any) at the Event for which I sought selection.
13. I acknowledge that if I wish to compete in the 2008 Beijing Olympic Games I must sign and return the AOC Consent to Consideration for Nomination Form and this RA 2008 Nomination Form to be eligible for the Olympic Team.
14. I acknowledge and agree that:
- (a) I am required to comply with the requirements of any commercial arrangements (including, without limitation, sponsorships, endorsements, appearances or similar commercial arrangements) (“Commercial Arrangements”) entered into by RA for the benefit of RA and I consent to the use by RA in print, digital and electronic media, of photographic, sound and video images of me, my image, my likeness and my name for the purpose of promoting RA;
- (b) on or before signing this RA 2008 Nomination Form, I am required to fully disclose in writing to the CEO, details of any existing Commercial Arrangements to which I am a

- party, including details of the other parties and any provisions that may conflict with Commercial Arrangements entered into by RA for the benefit or RA;
- (c) in the event that the terms of any Commercial Arrangements to which I am a party are inconsistent with and conflict with my obligation to comply with the requirements of any Commercial Arrangements entered into by RA for the benefit or RA, my obligation to comply with the requirements of any Commercial Arrangements entered into by RA for the benefit or RA will take precedence;
 - (d) I will not enter into any Commercial Arrangements or public relations, media or promotional activities without the prior consent of the CEO, which consent will not be unreasonably withheld when it does not in the CEO's view interfere or adversely affect my obligation to comply with the requirements of any Commercial Arrangements entered into by RA for the benefit or RA; and
 - (e) I will not behave in a manner or engage in conduct that may:
 - (i) prejudice the name, reputation or image of RA;
 - (ii) bring RA into disrepute; or
 - (iii) be prejudicial to the interest of RA.
15. I acknowledge and agree that I will not, without the prior written approval of the CEO or any person authorised by the CEO for such purpose:
- (a) supply information by any means to the media;
 - (b) grant any interview to the media; or
 - (c) make any other public statement,
- relating to the activities or policies of RA.
16. The terms and conditions contained in this RA 2008 Nomination Form commence on the date of signing and continue until 31 December following the Event listed in the Schedule.
17. Expressions used in this RA 2008 Nomination Form where defined in the 2008 Selection Policy Handbook shall have the meaning given to the expressions in the 2008 Selection Policy Handbook.

Signed: _____ Date: _____

Print Name: _____

RA 2008 NOMINATION FORM – (Senior A, Olympic Games) (Continued)

(Please Use Block Letters)

Surname Name: _____ Christian Name: _____

House/ Unit: _____ Street/Rd: _____

Suburb: _____ State: _____ Code: _____

Telephone: (h) () _____ (m) () _____

(w) () _____

Facsimile: () _____ E-mail: _____

Date of Birth: / / _____

Next of Kin: _____ (TEL) _____

Rowing Club / Institute: _____

Coaching Qualifications: (coaches only): _____

Best Ergo Scores: (rowers only) 6km: _____ 2km: _____

Height: _____ (cm) Weight: _____ (kg)

Lightweights only: Likely nominated weight for:

2nd Selection Regatta: _____ (kg)

Event(s) for which the Participant is nominating for selection (please tick)

Select (tick) which category (sweep/scull) you are nominating for - If you are nominating for both categories, please select both.

- 2008 Olympic Games, Beijing**
- Heavyweight Rower Coxswain Coach
- Lightweight Rower
- Sweep Scull

Please complete and return to Rowing Australia by
no later than **5:00pm on Friday 30th November 2007.**

Signed nomination forms to be sent either by fax or mail to RA (Fax: 02 6256 5955 or PO Box 245 Belconnen ACT 2617).
(NB: Signed nomination forms can also be sent to SIS/SAS Head Coaches who will act as collection agents for bulk mailing to RA)



Attachment 2
2008 AUSTRALIAN OLYMPIC TEAM
CONSENT TO CONSIDERATION FOR NOMINATION

ROWING AUSTRALIA

[insert name of athlete]

I, the above athlete, consent to being considered for nomination by the above NF for selection to the 2008 Australian Olympic Team. I acknowledge that:

- 1 I have been provided with copies of and will be bound by and observe the terms of the AOC Selection By-Law, the AOC Selection Criteria applicable to my sport and my NF's Nomination Criteria.
- 2 The AOC's Selection By-Law and the Selection Criteria may be amended by the AOC from time to time. I will be bound by and observe the AOC's Selection By-Law and the Selection Criteria as amended, and acknowledge that any amendments to the AOC's Selection By-Law and Selection Criteria will be posted to the AOC's web site (www.olympics.com.au) along with the Participation Criteria applicable to my event.
- 3 The decision whether or not to nominate me to the AOC for selection in the 2008 Australian Olympic Team is subject to the Nomination Criteria and is at the discretion of my NF.
- 4 If my NF decides to nominate me for selection to the 2008 Australian Olympic Team I will be required to complete a nomination form as determined by the AOC from time to time.
- 5 In the event that my NF nominates me to the AOC for selection in the 2008 Australian Olympic Team I am not guaranteed to be selected in the 2008 Australian Olympic Team. The decision whether or not to select me as a member of the 2008 Australian Olympic Team is subject to the AOC's Selection By-Law and Selection Criteria and is at the sole and absolute discretion of the AOC.
- 6 My contact details are: Address: _____

Facsimile: _____

Email: _____



**2008 AUSTRALIAN OLYMPIC TEAM
SELECTION CRITERIA – ROWING**

NOTE: The AOC reserves the right to amend this Criteria as necessary.

1. Pursuant to the AOC's Selection By-Law, the AOC has adopted this Selection Criteria in respect of the selection of athletes to the 2008 Australian Olympic Team as nominated by the Rowing Australia Inc ("RA").

2. Receipt of Nominations

The AOC will not accept any nominations for selection to the 2008 Australian Olympic Team unless the RA has adopted and implemented an anti-doping policy that conforms with the World Anti-Doping Code. All nominations by the RA must be received by the AOC by 10:00am on 4 July 2008. Nominations made after this deadline will be invalid unless made pursuant to a direction or award in respect of an appeal against nomination or non-nomination to the RA Appeal Tribunal or the Court of Arbitration for Sport pursuant to the AOC's Selection By-Law and which appeal had been commenced prior to the deadline for receipt of nominations by the AOC. The deadline for receipt of nominations by the AOC is absolute and mandatory and applies irrespective of any deadline prescribed under the Participation Criteria or by the Organising Committee for the 2008 Olympic Games.

3. Eligibility for Selection

In order to be selected by the AOC as a member of the 2008 Australian Olympic Team, each athlete and team must:

- 1) have, in the opinion of the AOC, met the requirements of the qualification system prescribed in the Participation Criteria (a copy of which is attached);
- 2) have, in the opinion of the AOC, met and continue to observe and meet the eligibility requirements for Australian competitors described in the Olympic Charter;
- 3) have, in the opinion of the AOC, met and continue to meet the requirements of Rules 41 and 45 of the Olympic Charter and their By-Laws;
- 4) have signed the 2008 Australian Olympic Team Membership Agreement and agree to sign any entry form required by the IOC and the Organising Committee for the 2008 Olympic Games;
- 5) have been nominated by the RA on the form issued from time to time by the AOC, which has been signed on behalf of the RA and also signed by the athlete;
- 6) have observed and continue to observe the provisions of the AOC's Constitution and its bylaws, including the AOC's Selection By-Law and Anti-Doping By-Law;
- 7) have not engaged at any time in conduct which:
 - a) is publicly known and in the absolute discretion of the President of the AOC (or, during the period of the 2008 Olympic Games, in the absolute discretion of the Chef de Mission of the 2008 Australian Olympic Team) has brought or would be likely to bring the athlete, the athlete's sport, the AOC or the Team into disrepute or censure, or
 - b) is not publicly known and in the absolute discretion of the President of the AOC (or, during the period of the 2008 Olympic Games, in the absolute discretion of the Chef de Mission of

the 2008 Australian Olympic Team) would be likely to bring the athlete, the athlete's sport, the AOC or the Team into disrepute or censure were the conduct to be publicly known; and

- 8) undergo medical assessment and testing to the complete satisfaction of the AOC.

A failure by an athlete to comply with one or more of the requirements in subclauses (1) to (8) above will render that athlete ineligible for selection by the AOC.

Clause 3(6) will not apply to any breach of the AOC's Anti-Doping By-Law in respect of which the athlete has been sanctioned and which sanction has been satisfied in full.

4. Selection

The AOC has the sole and absolute discretion:

- 1) to determine whether athletes and teams have met the requirements of this Selection Criteria;
- 2) as to whether athletes and teams should be selected for membership of the 2008 Australian Olympic Team, notwithstanding that they have met the requirements of this Selection Criteria; and
- 3) to determine whether or not it should select the maximum number of athletes or teams permitted by the Participation Criteria, notwithstanding the number of athletes who may have met the requirements of this Selection Criteria and/or the Participation Criteria.

5. No Extenuating Circumstances

For the purposes of determining whether an athlete or team has met the requirements of this Selection Criteria and/or the requirements of the qualifying system imposed by the Participation Criteria, the AOC will not have regard to any extenuating circumstances.

6. Interpretation

Words used in this Selection Criteria have the same meaning ascribed to them in the AOC's Selection By-Law.



Rowing Australia
2007 – 2008 Event Supplement for:

Senior A Team: **OLYMPIC GAMES, BEIJING, CHINA, 9TH – 17TH AUGUST 2008.**

The Selection Criteria in Parts 4 and 5 of the 2008 Selection Policy Handbook include, amongst other things:

- (a) satisfaction by Participants of the requirements of this Event Supplement; and
- (b) performance of Participants in trialling and competition specified in the Event Supplement.

Athletes and Coaches should also familiarise themselves with the requirements set out in the 2008 Selection Policy Handbook including the full eligibility and nomination requirements. Page 2 of this Event Supplement is only a brief summary of some of those requirements.

Includes amendments to: 5th February 2008

General Information	<u>R.A. Senior A Team & 2008 Australian Olympic Team (Rowing)</u>
Nominations close	<ul style="list-style-type: none"> ▪ RA 2008 Nomination forms are due by Friday 23rd November 2007. ▪ Athletes wishing to compete in the 2008 Beijing Olympic Games must sign and return the AOC Consent to Consideration for Nomination Form (if not done so already) to be eligible for the Shadow Team. ▪ Copies of the RA 2008 Nomination Form and the AOC Consent to Consideration for Nomination Form are available from the RA website www.rowingaustralia.com.au ▪ Signed nomination forms to be sent either by fax or mail to RA (Fax: 02 6256 5955 or PO Box 245 Belconnen ACT 2617). (NB: Signed nomination forms can also be sent to SIS/SAS Head Coaches who will act as collection agents for bulk mailing to RA).
Tour Information	<ul style="list-style-type: none"> ▪ Athletes must be available for tours as determined by RA in accordance with the RA 2008 Selection Policy Handbook. This may include World Cup regattas in May or June 2008. Touring information will be available from RA's team management by the 1st May 2008 in order for athletes to plan employment, study and family commitments. ▪ Olympic Games tour. The Olympic Rowing Team will assemble in Penrith on the 25th July 2008 with the nominated departure dates for Beijing the 1st August 2008. Competition dates: 9th – 17th August 2008, Beijing, China.
Eligibility requirements	<ul style="list-style-type: none"> ▪ Australian Citizen in accordance with the IOC Entry Eligibility requirements for the 2008 Olympic Games. ▪ Meet all FISA and IOC participation regulations with respect to participation and qualification criteria. ▪ Must be a member of an affiliated State Rowing Club and must not have any outstanding financial obligations to RA, the SIS/SAS, the SSO or their club. ▪ Meet the performance requirements outlined in this event supplement and 2008 Selection Policy Handbook and other requirements imposed by the AOC outlined in Part 5 of the 2008 Selection Policy Handbook and the AOC Selection Criteria (Attachment 10.3 of the Handbook).
Priority Boats	<ul style="list-style-type: none"> ▪ Team priority crew selection will take place based on the "Objective" of the 2008 Selection Policy Handbook. That is, to: "select the best possible team to represent Australia with the best chance of winning medals at international events." This is also in line with Rowing Australia's commitment to the Australian Sports Commission in meeting the key performance indicators set as part of the funding provisions of the Beijing Athlete Program. ▪ From time to time the RA Board may notify under Note 11 of this Event Supplement any specific provisions regarding priority boat selection procedures.

2007 – 2008 NATIONAL PLAN

Month	Date	Event	Venue	Senior A Notes
September (07)	15 th – 16 th	NTC Time Trial (Long distance, nominally 5km)	NTC's	<ul style="list-style-type: none"> ▪ All participating athletes are required to compete (2007 Snr A Team exempt) ▪ All athletes (Men and Women) to compete in 1x. ▪ Lightweights: No weight limits ▪ All participating athletes' weights to be recorded. ▪ Results will be sent to HPD, NHC's and SSSM by 5 pm, Monday the 17th September 2007.
October (07)	13 th – 14 th	NTC Time Trial (Long distance, nominally 5km)	NTC's	<ul style="list-style-type: none"> ▪ All participating athletes are required to compete. ▪ All athletes (Men and Women) to compete in 1x. ▪ Lightweights: No weight limits ▪ All participating athletes' weights to be recorded. ▪ Results will be sent to HPD, NHC's and SSSM by 5pm, Monday the 15th Oct 2007.
November (07)	10 th – 11 th	NTC Time Trial (Long distance, nominally 5km) (QUALIFIER, for December National Time Trial.)	NTC's	<ul style="list-style-type: none"> ▪ Refer to Note 1 below ▪ All participating athletes are required to compete ▪ All athletes (Men and Women) to compete in 1x. ▪ Lightweights: plus 6% FISA ave. - (W) 60.42kg (M) 74.2kg ▪ All participating athletes' weights to be recorded. ▪ Results and recommendations by the NTC Head Coach for invitation to the December National Time Trial (1st Selection Regatta) and Camp will be sent to HPD, NHC's and SSSM by 5pm, Monday the 12th Nov 2007. ▪ This activity is used as a guide for participation in the National Time Trial (1st Selection Regatta) (see Note 1) and as consideration for an invitation to the December National Camp.
	12 th – 16 th	Ergometer Test 7 x 4 min.	NTC's Labs	<ul style="list-style-type: none"> ▪ HPD and NHC's to determine testing group by 22nd October 2007. ▪ RA 7 x 4 Protocol ▪ Concept 2 Model D/E. (see drag) ▪ Lightweights: plus 6% FISA ave. - (W) 60.42kg (M) 74.2kg ▪ Results will be sent to HPD and SSSM Coordinator by 5pm, Wednesday the 21st November, 2007 on the pro forma provided by RA
	26 th – 30 th	Ergometer Test 6km	NTC's	<ul style="list-style-type: none"> ▪ All participating athletes are required to complete. ▪ Concept 2 Model D/E. (see drag) ▪ Lightweight: +6% FISA ave (W) 60.42kg (M) 74.2kg ▪ Results will be sent to HPD, NHC's and SSSM by 5pm, Monday the 3rd December 2007 on the pro forma provided by RA.

December (07)	6 th – 9 th	National Time Trial. (1 st Selection Regatta). (Long distance, nominally 5km – small boats; 2km – big boats).	Penrith	<ul style="list-style-type: none"> Refer to Note 2 below. All participating athletes who are invited by the Selectors must compete. All athletes (Men and Women) to compete in 1x on Thursday 6th and 1x or 2- on Friday 7th (5km Nepean River or alternate venue.). All athletes (Men and Women) must compete in 2x or 4- on Saturday 8th and Sunday 9th (2km SIRC) as described in note 2.4. Lightweight: +6% FISA ave (W) 60.42kg (M) 74.2kg All participating athletes' weights will be recorded by RA. Details of the final race schedules will be communicated to athletes at least 24hrs prior to the event Performance in this regatta and other requirements as outlined in Part 4 of the 2008 Selection Policy Handbook will determine the invitations to the December Camp. 							
	9 th – 16 th	National Camp	AIS (Canberra) Other NTC's (TBC).	<ul style="list-style-type: none"> Refer to Note 2 below. Invitations for athletes to the camps will be issued to athletes in accordance with Part 4 of the 2008 Selection Policy Handbook and the recommendations of the National Selectors and NTC Head Coach. The approximate number of invitations to be issued are listed below. These take into consideration the current performance standard of each category. Camp activities include: <ul style="list-style-type: none"> Seat trials and other assessable training activities over various distances. Boat categories will be determined by the HPD and NHC's at or before the commencement of the event. Performances from this camp will be taken into consideration for issuing invitations to the January Camp and to become members of squads Camp Programs will be provided by the NHC's or category coaches prior to, or at the camps. <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Men</th> <th style="text-align: center;">Women</th> </tr> </thead> <tbody> <tr> <td>Heavyweight Sweep – approx: 18 (+ 2 cox)</td> <td>Heavyweight Sweep – approx: 12 (+ 2 cox)</td> </tr> <tr> <td>Heavyweight Scull – approx: 9</td> <td>Heavyweight Scull – approx: 8</td> </tr> <tr> <td>Lightweight – approx: 9</td> <td>Lightweight Scull – approx: 4</td> </tr> </tbody> </table>	Men	Women	Heavyweight Sweep – approx: 18 (+ 2 cox)	Heavyweight Sweep – approx: 12 (+ 2 cox)	Heavyweight Scull – approx: 9	Heavyweight Scull – approx: 8	Lightweight – approx: 9
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	21 st	RA National Squad / Team announcement.	RA	<p>RA will announce the following: (Refer to Note 2.10 below).</p> <ul style="list-style-type: none"> names of any selected athletes added to the 2008 National Team; names of athletes in category squads; names of athletes invited to participate at the 2nd Selection Regatta; names of athletes invited to the January Camp; <p>- in accordance with the 2008 Selection Policy Handbook.</p>							
January (08)	4 th	Ergometer Test 2000m	NTC's	<ul style="list-style-type: none"> Refer to Note 3 below. All participating athletes are required to complete. Concept 2 Model D/E. (see drag) Lightweight: +4% FISA ave (W) 58.28kg (M) 72.8kg 							

				<ul style="list-style-type: none"> Results will be sent to the HPD, NHC's and SSSM by 5pm Saturday 5th January 2008 on the pro forma provided by RA. 								
	7 th – 18 th	National Camps	AIS (Canberra) Other NTC's (TBC).	<ul style="list-style-type: none"> Refer to Note 3 below Invitations to this camp will be issued to athletes in accordance with Part 4 of the 2008 Selection Policy Handbook. The approximate number of invitations are listed below. These take into consideration the current performance standard of each category. Camp programs will be provided by NHC'S or category coaches prior to or at the camp. Athletes will have the opportunity to compete in an 1800m or 2000m race as preparation for the February Selection Regatta in a 1x or 2-. Boat categories to be determined by the HPD, NHC's or category coaches prior to or at the event. Athletes may be required to train in both small boats and big boats. Venues: M/W heavyweight sweep at the AIS. Other categories to be confirmed as soon as possible, but will be either at the AIS, or in appointed category NTC's. Venues to be confirmed no later than the 21st December 2007. 								
				<table border="0" style="width: 100%;"> <tr> <td style="text-align: center;">Men</td> <td style="text-align: center;">Women</td> </tr> <tr> <td>Heavyweight Sweep – approx: 18 (+ 2 cox)</td> <td>Heavyweight Sweep – approx: 12 (+ 2 cox)</td> </tr> <tr> <td>Heavyweight Scull – approx: 9</td> <td>Heavyweight Scull – approx: 8</td> </tr> <tr> <td>Lightweight – approx: 9</td> <td>Lightweight Scull – approx: 4</td> </tr> </table>	Men	Women	Heavyweight Sweep – approx: 18 (+ 2 cox)	Heavyweight Sweep – approx: 12 (+ 2 cox)	Heavyweight Scull – approx: 9	Heavyweight Scull – approx: 8	Lightweight – approx: 9	Lightweight Scull – approx: 4
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February (08)	13 th – 15 th	2 nd Selection Regatta	Penrith SIRC (NSW)	<ul style="list-style-type: none"> Refer to Note 4 below. Athletes will be invited to participate by the National Selectors, based on the requirements as outlined in Part 4 of the 2008 Selection Policy Handbook. Athletes will race in: Women: 1x or 2-; Light Men: 1x or 2-; Heavy Men (sweep): 4-; Heavy Men (scull): 2x Athletes will be required to race in big boats 2x or 4- as determined by the selectors. Lightweights: nominated weights in accordance with FISA Lightweight rules (FISA Rule 24) 								
	15 th – 20 th	Selection Trials	Penrith SIRC (NSW)	<ul style="list-style-type: none"> Refer to Note 4 below. Athletes will be invited to participate by the National Selectors, based on the requirements as outlined in Part 4 of the 2008 Selection Policy Handbook. Athletes will be required to compete in crew combinations and trial boats over distances that will be determined by the selectors. Lightweights: nominated weights or as required by the selectors. Crews must race to the FISA Lightweight rules. 								
	22 nd Feb	RA National Squad / Team announcement		<p>RA will announce the following: (Refer to Note 4.12 below).</p> <ul style="list-style-type: none"> names of any selected athletes added to the 2008 National Team; names of athletes in category squads; names of athletes nominated in squads; names of athletes invited to participate at the 3rd Selection Regatta; 								

				- in accordance with the 2008 Selection Policy Handbook.
	25 th – 29 th	Ergometer Test 7 x 4 min.	NTC's Labs	<ul style="list-style-type: none"> ▪ HPD and NHC's will determine the testing group on or before the 21st February to be completed between the 25th and 29th February 2008 (or as otherwise agreed by the HPD). ▪ RA 7 x 4 Protocol ▪ Concept 2 Model D/E. (see drag factors) ▪ Lightweights: plus 4% FISA ave. - (W) 60.42kg (M) 74.2kg ▪ Results will be sent to HPD and SSSM Coordinator by 5pm, Wednesday the 12th March, 2008 on the pro forma provided by RA or another date as otherwise agreed by the HPD.
March (08)	3 rd -9 th	National Championships & Interstate Regatta	Penrith, SIRC (NSW)	<ul style="list-style-type: none"> ▪ Refer to Note 5 below. ▪ All participating athletes are required to compete. ▪ Athletes already named in the 2008 National Team are required to race in a minimum of two events in either the National or Interstate Championship regatta. Lightweights must race in at least one lightweight event at the National or Interstate Championship regatta. ▪ Lightweight weights: As per RA Championship rules.
April (08)	11 th – 13 th	3 rd Selection Regatta	Penrith SIRC (NSW)	<ul style="list-style-type: none"> ▪ Refer to Note 6 below. ▪ Athletes will be invited to participate by the National Selectors, based on the requirements as outlined in Part 4 of the 2008 Selection Policy Handbook. ▪ Athletes will be required to race in crew combinations and boats as determined by the selectors. ▪ All races will be over 2000m ▪ Lightweights: nominated weights in accordance with FISA Lightweight rules (FISA Rule 24).
	14 th – 20 nd	Selection Trials	Penrith SIRC (NSW)	<ul style="list-style-type: none"> ▪ Refer to Note 6 below. ▪ Athletes will be invited to participate by the National Selectors, based on the requirements as outlined in Part 4 of the 2008 Selection Policy Handbook. ▪ Athletes will be required to compete in crew combinations and trial boats over distances that will be determined by the selectors. ▪ Lightweights: nominated weights or as required by the selectors. Crews must race to the FISA Lightweight rules
	22 nd April	RA National Squad / Team announcement		<p>RA will announce the following: (Refer to Note 6.7 below).</p> <ul style="list-style-type: none"> ▪ names of any selected athletes added to the 2008 National Team; ▪ names of athletes in squads;
May / June (08)	9 th – 11 th 15 th May	FISA World Cups RA National crew(s)	Munich, Germany	<ul style="list-style-type: none"> ▪ RA may in their discretion require athletes to compete in one or more of the FISA World Cup regattas between the 9th May and the 22nd June or other RA nominated selection trials as determined by the National Selectors to help determine the final crew / team selections. RA will notify athletes no later than May 1st whether they are required to compete in these regattas or trials. See note 9 below.

	30 th – 1 st	FISA Cups	World	Lucern, Switzerland	<ul style="list-style-type: none"> RA will announce no later than the 15th May 2008 the final crews and athletes to compete as crews in the FISA Qualifying Regatta in Poznan.
	20 th – 22 nd	FISA Cups	World	Poznan, Poland	
June (08)	15 th – 18 th	Final Olympic Qualification Regatta	FISA	Poznan, Poland	<ul style="list-style-type: none"> Athletes chosen to compete in the final FISA Olympic qualification regatta will be nominated to the AOC for inclusion into the 2008 Olympic Team, should they achieve a FISA qualifying position in that regatta. This will be in accordance with the FISA / IOC Participation and Qualification criteria.
	25 th	RA National Team announcement			On or before the 25 th June 2008 RA will announce final athletes and crew combinations selections to be nominated to the AOC for Olympic Games selection. (Refer to Note 9.2 below)
July August (08)	By 4th	RA Nomination to the AOC			On or before 10am on the 4 th July 2008 RA will nominate the final crew combinations to the AOC.
	25 th – 1 st	Olympic Team Camp		Penrith, NSW	<ul style="list-style-type: none"> Athletes nominated to the AOC for selection into the 2008 Australian Olympic Team (Rowing Section), are required to attend the camp in preparation leading up to departure to Beijing.

2007 – 2008 Event Supplement Notes:

a. The Selectors will consider performances as outlined below and in accordance with the selection criteria outlined in Part 4 of the 2008 Selection Policy Handbook.

b. Lightweight athletes nominating for selection in the Senior A or Olympic teams, will on occasion, be required to trial and race, in accordance with the weights published by the HPU. Where the weights published differ from the FISA average or crew weights, lightweight athletes may make a written request to the High Performance Director (HPD) for a specific weight adjustment. Such requests must contain evidence in support of the application from a registered medical practitioner or sports science network provider. The request must be received by the HPD for consideration, not less than 48 hours before the event. The HPD’s consent in writing is required before the weight adjustment can be considered legitimate.

c. Early selection: 3.1.7 of the 2008 Selection Policy Handbook allows for the early selection of crew/s. “The early selection of a Participant or Participants to the National Team as a named crew, a single sculler, or a squad for a priority boat or category named in the Event Supplement for the Event, based, in the opinion of the Selectors, on outstanding international performances in the previous eighteen (18) months”.

1 November Time Trial

Notes: Following the November National Training Centre (NTC) Time Trial, but on or prior to 21 December 2007, RA may announce additional athletes to be considered for inclusion, by the AOC, in the Olympic Shadow Team.

1.1 Invitations to the First Selection Regatta and the December National Camp will be based on performances in the NTC ‘Qualifier’ Time Trial (November 2007), and selection criteria outlined in Part 4 of the 2008 Selection Policy Handbook. Invitations to athletes who were not members of the 2007 Senior Team will be primarily based on their current form including prognostic standards.

Note: Athletes should note that the Selectors consider the First Selection Regatta and 5km National Time Trial, an excellent opportunity for athletes to practice ‘competing’ rather than a purely aerobic development activity.

1.2 Athletes participating for selection will be required to state their preferred category (sweep, scull, or both). This preference should be stated in the Rowing Australia Nomination Form. All athletes (including those who state a preference for sweep) will trial in a single scull up to and including the first round of the December National Time Trial. This enables the Selectors to obtain an understanding of the athletes’ levels of fitness and preparation. Athletes should note however, that the results of the single scull trials will not be conclusive in determining crew selection.

2 First Selection Regatta 5km Time Trials, and December National Camps

2.1 Following the November 2007 Time Trials, but prior to the December Time Trial and First Selection Regatta, the Selectors may make recommendations to SIS/SAS Head Coaches on the Selectors’ preferred category of sweep or scull for individual athletes.

First Selection Regatta and 5km Time Trials

2.2 All invited athletes will race a 5km time trial in a single scull (1x) in round one - and then in round two, their preferred small boat (for example, 1x or 2- except the light sweep men (see 2.3 below)). Following round two, an athlete will remain in the same category for the big boat races in 2x or 4- (except for the heavyweight sweep women (see 2.4 below))

2.3 Lightweight men who nominate for sweep must row in the pair (2-) in round two. NB: Light men who only nominate for the single scull (1x) will only row the single scull in round two.

- 2.4 Heavyweight women sweep will row in the pair (2-) on Saturday 8th over 2km. They will row the four (4-) on Sunday 9th as their only big boat race.
- 2.5 The combinations of the big boats (crew seating and type of boat) will be at the discretion of the selectors, who will also give consideration to the small boat results in the long distance time trials (i.e. September, October, November and December Time Trials).
- 2.6 SIS/SAS/AIS will be required to bring the relevant small boat and big boat equipment for these trials.
- 2.7 Lightweight athletes participating for selection must not weigh more than plus 6% of the FISA average weight (i.e. Men 74.2kg and Women 60.42kg) in any of their races at this event.

Note: Sweep athletes who, in their opinion, or in the opinion of their NTC Head Coach, feel that they do not have a suitable pair partner, must notify the HPD in writing of their concern at least 2 weeks prior to this event. The (HPD in that capacity) will consider the matter and give feedback to that athletes coach. This feedback will be guidance only and athletes will be judged on their performances in accordance with the 2008 Selection Policy Handbook notwithstanding any feedback provided by the HPD.

December National Camp

- 2.8 At the conclusion of the First Selection Regatta, the Selectors will announce invitations and NTC locations of each National Camp. Athletes and coaches must be prepared to relocate to the NTC to which they are allocated on the day or day following the announcement - or such other date announced by the Selectors.
- 2.9 Approximate invitation numbers are provided in this Event Supplement.
- 2.10 The duration of each camp will be 7 days.
- 2.11 Following the December National Camps, the Selectors will base their invitations to the January National Camps, on performances at the December National Camps and selection criteria outlined in Part 4 of the 2008 Selection Policy Handbook.
- 2.12 On the 21st December 2007, RA (based on performances prior to the announcement) will announce:
 - (a) the names of any athletes added to the 2008 National Team;

- (b) the names of athletes who have been nominated in a category squad and the training locations of those squads. A failure to be nominated in a category squad at this point does not preclude nomination of the athlete by the selectors in a category squad at subsequent times;
- (c) the names of athletes invited to the 2nd Selection Regatta. Further invitations to the 2nd Selection Regatta may be made in accordance with 4.2 (below).
- (d) the names of athletes invited to the January National Camp.

3 January National Camps (January 2008)

- 3.1 All athletes will be required to perform a 2000 metre ergometer test at their training base on 4 January 2008. This precedes the January Camp.
- 3.2 The Selectors will base their invitations to the January National Camp on performances at the December National Camp and selection criteria outlined in Part 4 of the 2008 Selection Policy Handbook.
- 3.3 Approximate invitation numbers are provided in the in this Event Supplement. The duration of the camp will be 11 days.
- 3.4 It is critical that all invited athletes are at comparable stages of their preparation at the time of the Second Selection Regatta. For this reason, all category camps will be conducted during the same period (i.e. between 7 January 2008 and 18 January 2008). It is however, possible that a category camp may be held outside of these dates. Any such decision will be made in the absolute discretion of the Selectors and will require approval by the RA Board.
- 3.5 The AIS will be the venue for the heavyweight sweep camps.
- 3.6 The venues for the other category camps will be announced following the December Camp. These camps will generally be held at a National Training Centre, but may (if absolutely necessary) be held at an alternate facility. The relocation of equipment and funding is a factor that will be considered when determining the venue for the camps.
- 3.7 The primary focus of the January National Camps will be the preparation of the priority big boats. The Selectors appreciate however that the small boats (1x,2-), must be trained and raced over 1800 or 2000 metres in order to prepare for the Second Selection Regatta. This provision is not specific to the heavyweight men in their respective categories will prepare and race in either the four (4-) or double scull (2x)

- 3.8 Long term preparation will remain a key focus at the January National Camp.
- 3.9 Following the camp, athletes invited to be members of the National Squads will continue to prepare in their category NTC's or as required on National camps at the discretion of RA but notified not less than 3 weeks in advance of the camp date. Heavyweight men may be advised by the selectors that they are required to continue to prepare in specific combinations up until the February Selection Regatta.

4 **Second Selection Regatta (Feb 13/15th) and Selection Trials (15/20th)**

Second Selection Regatta

- 4.1 Unless previously selected, athletes who are still under consideration for nomination to the AOC for selection to the 2008 Olympic Team, are required to compete for Senior A selection at the Second Selection Regatta. Selected crews or squads are required to race at this regatta as part of their overall preparation.
- 4.2 Further invitations to the Second Selection Regatta may be made after the 2000m ergometer test or the National Camp in January 2008. The Selectors will base their invitations on the selection criteria outlined for each Selection event above and those criteria outlined in Part 4 of the 2008 Selection Policy Handbook and these may be subject to the approved priority boat categories.
- 4.3 Where priority category boats have been notified the emphasis of the second selection regatta will be on these boats however races will be conducted in all category boats listed in this Event Supplement. At the time the selectors announce the categories and boats to be trialled at the Second Selection Regatta, they may also announce a division of categories between the second and third selection regatta. For example, the selectors may trial heavyweight women in only sculling categories at the Second Selection Regatta and the heavyweight women in sweep categories at the Third Selection Regatta.
- 4.4 At the Second Selection Regatta, athletes will compete in the following boats:
 - (a) Small boats (i.e. 1x or 2-) for Heavyweight Women, Lightweight Men and Big boats (i.e. 2x or 4-) for Heavyweight Men 13 February 2008 am – heats & pm – semi finals where required. 14 February 2008 – am finals; (NB: for heavyweight men the number of invited crews may determine the progression system used) and
 - (b) Big boats (i.e. 2x, 4-) 15 February 2008 – finals.
- 4.5 Lightweight athletes participating for selection, are required to inform the selectors of their nominated racing weights, and then race at those nominated weights. This must occur:

- (a) not less than 24 hours before the first weigh-in for the Second Selection Regatta; and
- (b) at any other time when requested by the Selectors.
- (c) All lightweight crews must race at or below the FISA crew average (Men: 70kg and Women: 57kg)

4.6 The High Performance Unit will publish the race schedules at least 24hrs before the start of the Second Selection Regatta.

February Selection Trials

4.7 To attend and compete at the February Selection Trials, athletes must:

- (a) complete the prescribed requirements applicable to them in this Event Supplement up to this time; and
- (b) receive an invitation from the Selectors to attend the February Selection Trials.

4.8 The Selectors will base their invitations on performances achieved at the Second Selection Regatta (Feb13/15th) and selection criteria outlined in Part 4 of the 2008 Selection Policy Handbook.

4.9 Lightweight athletes participating for selection continue to race at their nominated weight from the 2nd Selection Regatta or at a weight required by the selectors. All lightweight crews must race at or below the FISA crew average (Men: 70kg and Women: 57kg)

4.10 Athletes competing at the February Selection Trials will be required to compete in trial boats over trial distances as determined in the sole discretion of the Selectors.

4.11 The High Performance Unit will publish further details of the trials (including race schedules) at least 24hrs prior to the start of the trials and as soon as is practicable prior to the start of any racing session.

4.12 On the 22nd February 2008, RA (based on performances prior to the announcement) will announce:

- (a) the names of any athletes added to the 2008 National Team;

- (b) the names of athletes who have been nominated in a category squad and the training locations of those squads. A failure to be nominated in a category squad at this point does not preclude nomination of the athlete by the Selectors in a category squad at subsequent times;
- (c) the names of any athletes who are a member of a squad from which the final crew or crews will be nominated for selection. Within 10 days RA will advise athletes of the process by which the final crew will be determined. (see Note 9 below).
- (d) The names of athletes who will be asked to participate in the Third Selection Regatta and Selection Trials and the categories (if any) to be trialled at that Regatta.

RA may decide after the Second Selection Regatta that some crews or squads are not required to attend the Third Selection Regatta.

5 National Championships and Interstate Regatta

- 5.1 All participating athletes are required to compete at the National Championships and or the Interstate Regatta, including any athlete(s) already nominated for National Selection and for nomination to the AOC for selection in the 2008 Olympic Team
- 5.2 Athletes must race in a minimum of two events.
- 5.3 Lightweight athletes must race in at least one lightweight event. The RA Championship rules will apply to lightweight athletes.
- 5.4 Entries to the National Championships must be received through the NSWRA.
- 5.5 The National Championships Organising Committee and/or the High Performance Unit will publish further event details (including race schedules) at least 24hrs prior to the event.

6 Third Selection Regatta (11th – 13th April) and Selection Trials (14th – 20th April)

Third Selection Regatta

- 6.1 To attend and compete at the Third Selection Regatta, athletes must:
 - (a) complete the prescribed requirements applicable to them in this Event Supplement up to this time; and
 - (b) receive an invitation from the Selectors to attend the Third Selection Regatta.

- 6.2 Invitations to the Third Selection Regatta will be made following results achieved at the Second Selection Regatta (20th February 2008), and selection criteria outlined in Part 4 of the 2008 Selection Policy Handbook.
- 6.3 Lightweight athletes participating for selection, are required to inform the selectors of their nominated racing weights, and then race at those nominated weights. This must occur:
- (a) not less than 24 hours before the first weigh-in for the Third Selection Regatta; and
 - (b) at any other time when requested by the Selectors.
 - (c) All lightweight crews must race at or below the FISA crew average (Men: 70kg and Women: 57kg)
- 6.4 The High Performance Unit will publish further details (including race schedules) at least 24hrs before the start of the Third Selection Regatta.

April Selection Trials

- 6.5 Lightweight athletes participating for selection continue to race at their nominated weight from the 2nd Selection Regatta or at a weight required by the selectors. All lightweight crews must race at or below the FISA crew average (Men: 70kg and Women: 57kg)
- 6.6 The High Performance Unit will publish further details of the trials (including race schedules) at least 24hrs before the start of the trials and as soon as is practicable prior to the start of any racing session.
- 6.7 On the 22nd April 2008, RA,(based on performances prior to the announcement), will announce:
- (a) the names of any athletes added to the 2008 National Team;
 - (b) the names of any athletes who are a member of a squad from which the final crew or crews will be nominated for selection. Within 10 days RA will advise athletes of the process by which the final crew will be determined. (see Note 9 below).

7 National Camps

- 7.1 From time to time Rowing Australia will conduct training camps in addition to those outlined above. These camps will take place during the period from October 2007, to April 2008. Attendance for invited athletes and coaches is a mandatory requirement under the Selection Policy. The HPU has confirmed some dates in this Event Supplement and will announce supplementary dates in advance to allow preparation time for athletes and coaches. Proposed dates will be published in updates to the National Activity Plan. Exemptions may be received in accordance with the relevant provisions in the Selection Policy (2.6).

8 Other Selection Process Notes

- 8.1 Coaches: Rowing Australia reserves the right to select coaches at various intervals for more than one season.
- Athletes and coaches should refer to the selection criteria found in the 2008 Selection Policy Handbook.
- 8.2 Whilst the Selection Policy gives the Selectors the discretion to vary crews and squads, the Selectors aim to select Athletes for final crews or squads following completion of each of the relevant Selection trials on either the 20th February or 20th April 2008.
- 8.3 It may be more common than not for athletes named in squads to be named as members of the Australian Rowing Team with only the crew selection to be confirmed. The provisions contained in Part 3 of the Selection Policy articulate the selectors' role in this process.
- 8.4 Athletes and coaches should note that one of the criteria for their selection is their ability to train in the designated training location and travel to the required overseas competitions with their crew or squad. RA will announce as near as possible to the announcement of crews or squads the training location and commencement dates of crew training. Team Managers will provide touring information other than is documented in this Event Supplement no later than the conclusion of the April Selection Trials.
- 8.5 An athlete can ask the Selectors to consider Extenuating Circumstances if the athlete is unable to compete at or meet an attendance requirement under this Event Supplement. Where practicable, written advice must be given by the athlete to the HPD in accordance with 2.6 of the 2008 Selection Policy Handbook.
- 8.6 Squads may be formed for a range of combinations. For example:
- (a) a squad of athletes may be chosen that subsequently will be reduced to a crew for nomination to the AOC for the 2008 Olympic Games; or
 - (b) a category squad for two or more crews where one or more of these crews may not have been nominated as a priority boat.

- 8.7 At the time RA announce the allocation of athletes to a crew from a squad, RA will also inform those athletes who are no longer in contention for nomination to the AOC in a crew for the 2008 Olympic Games.

9 Selection of 2008 Senior A Squads to Crews

- 9.1 The primary purpose of this strategy is to ensure that the final selection of crews to be nominated by Rowing Australia to the Australian Olympic Committee (AOC) to represent Australia at the Olympic Games will take into account, amongst other factors, both the continuing form and compatibility of the athletes, as well as relative category strengths in comparison to world standards observed at the World Cups. This strategy is consistent with the objective of the 2008 Selection Policy Handbook (see paragraph 1.1).
- 9.2 The squad principle does not apply to the categories in which crews have already been selected but other provisions in part 3 of the Selection Policy allow for continuing assessment to be made. The following process will apply to the crews or squads that are announced following either the February or April Selection Trials:
- (a) All athletes will be required to relocate to their National Training Centre as advised by the crew or squad coach and approved by the National selectors as soon as practicable after the announcement of the crew or squad.
 - (b) Some squads may be required to race at the 3rd Selection Regatta and as a result of the performances at these trials either crews or squads will be named at the conclusion of these trials on the 20th April 2008.
 - (c) Crews and squads may be selected to race at World Cup Regatta/s. The performances at these regatta/s will be used as a reference point for the finalisation of crews but equally as important, the performances provide an opportunity to appraise our team strengths and weaknesses in comparison to our opponents which in turn may influence the Selectors' decisions in prioritising squads to crews. Crew or category squads may continue until completion of the World Cup Regattas on 22nd June 2008.
 - (d) Where appropriate the Selectors and coaches may identify the final composition of a crew/s from the squad prior to this time.

Note: All National crew(s) combinations for nomination to the AOC will be finalised by RA on or before Wednesday 25th June 2008, after the final World Cup Regatta and just over five weeks before the heats of the Olympic Games.

RA will provide the AOC with the final crews on or before 10am on the 4th July 2008.

9.3 The method to be used by the Selectors in determining final crews from the squads will comprise:

- (a) The initial assessment of results used for the selection of the squad;
- (b) Specific internal assessments conducted during training that are monitored and recorded by the coaches from the commencement of squad training in accordance with a plan prepared by the Selectors and crew coach within two weeks of squad announcement, and communicated to the athletes at that time.
- (c) The results of the overseas race/s – note that, if through injury or other Extenuating Circumstances, an athlete or crew is unable to compete overseas, the Selectors will rely on items 9.3(a), (b), (d) and (e) to make their decision.
- (d) Consideration of the Selection Criteria set out in Part 4 of the 2008 Selection Policy Handbook.
- (e) Consultation with the crew coach consistent with 2.5.5 of the 2008 Selection Policy Handbook.

9.4 Should athletes have any concerns regarding their progression within the squad, they should in the first instance, discuss their role within the squad with the nominated crew coach. The nominated crew coach and/or athlete may then raise any issues with the selectors through the Chairman of Selectors.

10 Ergometer Protocols

10.1 For all ergometer testing in this Event Supplement the following drag factors apply on Concept 2 Model D or E ergometers:

Heavyweight Men: 130
Lightweight Men / Heavyweight Women: 120
Lightweight Women: 110

11 Priority and or Category Boat Progression

Women's Sweep

11.1 The priority boats in heavyweight women's selection will be the women's eight and coxless pair.

- 11.2 The Program will be based in Canberra under the supervision of the AIS Senior Coach (Women) Lyall McCarthy and is a residential program.
- 11.3 The key selection date of the sweep crews or squad will take place at the 2nd Selection Regatta and Trials in February (13 – 20).
- 11.4 Athletes who are not named in the sweep squad following this regatta and trials, may be invited to the 3rd Selection Regatta in April for consideration in sculling selection.

Men's Sweep

- 11.5 Men's sweep boat that has not qualified for an Olympic quota place is the Men's Coxless Four
- 11.6 Athletes wishing to be considered for selection into the men's eight and or coxless four must make themselves available for the scholarship and camps program under offer from the AIS residential program from the commencement of the program in October 2007.
- 11.7 This program is a residential program based in Canberra under the supervision of the AIS Senior Coach (Men) Brian Richardson and the RA High Performance Director, Noel Donaldson.
- 11.8 From time to time, additional mini camps may be held and for invitees these will be mandatory. Other senior coaches will be involved in this part of the program.
- 11.9 The priority boat between the Men's Eight and Coxless Four is the Men's Eight. The aim is to select the eight at the February Selection Regatta then assess the remaining athletes as potential candidates for invitation to compete for positions in the coxless four or quad scull.

Women's Sculling

- 11.10 The priority boat for women's sculling is the Quad Scull as the only qualified boat at present.
- 11.11 . The decisions in regards to the single and double sculls will be considered after the quad scull has been selected.

Men's Sculling

- 11.12 The priority boat for men's sculling is the Double Scull. The aim is to finalise this boat at the February Selection Regatta then focus on the quad scull at subsequent selection events or activities.

AUSTRALIAN OLYMPIC COMMITTEE
(ABN 33 052 258 241)
(Registered Number A0004778J)



INFORMATIVE PRÉCIS

Olympic Team Selection By-Law

Introduction

This informative précis provides an overview of the Olympic Team Selection By-Law (“the By-Law”). It does not provide a substitution for it and where there is any inconsistency between the By-Law and this informative précis you are to have regard to the By-Law as the By-Law is the superior document. This informative précis has been produced for information purposes only and should not be relied upon for the purposes of interpretation of the By-Law.

Application of By-Law

The By-Law applies to Athletes, their relevant National Federations, officials and the AOC. Under clause 3, each National Federation advises the AOC of the Athletes that that National Federation recognises as competitors suitable for nomination to the AOC for the selection in an Australian Olympic Team or an Australian Olympic Winter Team.

Shadow Team

The AOC may then recognise the Athlete as a potential member of a particular Australian Olympic Team or Australian Olympic Winter Team.

In order for the Athlete to be recognised by the AOC as potential members of a particular Olympic Games Team or an Olympic Winter Games Team each Athlete must:

- 1) eligible to participate in a particular Games as an Australian competitor;
- 2) not have engaged at any time in conduct which:
 - a) is publicly known and in the absolute discretion of the President of the AOC (or, during the period of any Games, in the absolute discretion of the Chef de Mission of the Team for those Games) has brought or would be likely to bring the Athlete, the Athlete's sport, the AOC or the Team into disrepute or censure, or

- b) is not publicly known and in the absolute discretion of the President of the AOC (or, during the period of any Games, in the absolute discretion of the Chef de Mission of the Team for those Games) would be likely to bring the Athlete, the Athlete's sport, the AOC or the Team into disrepute or censure were the conduct to be publicly known;
- 3) having complied strictly with the AOC Anti-Doping By-Law unless the Athlete has already been sanctioned under the AOC Anti-Doping By-Law and that sanction has been satisfied in full.

Selection Criteria and Participation Criteria

The AOC will adopt a Selection Criteria and provide a copy of that Selection Criteria to the National Federation. A Participation Criteria is also adopted by the International Olympic Committee and the International Federation responsible for the particular sport. The Selection Criteria is at all times subject to the relevant Participation Criteria.

The National Federation will, subject to the Participation Criteria and the Selection Criteria, adopt a Nomination Criteria which is the criteria used by the National Federation to choose Athletes to be nominated to the AOC for selection in a particular Team.

Nomination by National Federation

A National Federation will only be eligible to nominate Athletes if it has adopted an anti-doping policy that conforms with the World Anti Doping Code. Eligible National Federations will only nominate those Athletes who have:

- 1) demonstrated they are not suffering from any physical or mental impairment which, in the opinion of the National Federation, would prevent them from competing in the relevant Games;
- 2) complied with the relevant Participation Criteria unless the AOC has waived this requirement for a particular Athlete;
- 3) in the case of team events, the team having qualified under the relevant Participation Criteria and individual members having complied with the relevant Nomination Criteria;
- 4) in the case of individual Athletes, having complied with the Nomination Criteria; and
- 5) signed an Athlete Nomination Form, which will be issued from time to time by the AOC.

Selection by AOC

Once an Athlete has been accepted for nomination by the AOC, the AOC then selects the Athletes for a particular Team according to the Selection Criteria provided by the AOC. Selection of each Athlete will be conditional upon that Athlete;

- 1) signing the relevant Team Membership Agreement;
- 2) continuing to satisfy the Participation Criteria;
- 3) not have engaged at any time in conduct which:
 - a) is publicly known and in the absolute discretion of the President of the AOC (or, during the period of any Games, in the absolute discretion of the Chef de Mission of the Team for those Games) has brought or would be likely to bring the Athlete, the Athlete's sport, the AOC or the Team into disrepute or censure, or
 - b) is not publicly known and in the absolute discretion of the President of the AOC (or, during the period of any Games, in the absolute discretion of the Chef de Mission of the Team for those Games) would be likely to bring the Athlete, the Athlete's sport, the AOC or the Team into disrepute or censure were the conduct to be publicly known;
- 4) having complied strictly with the AOC Anti-Doping By-Law unless the Athlete has already been sanctioned under the AOC Anti-Doping By-Law and that sanction has been satisfied in full

Appeals

In the event that an Athlete is dissatisfied with the procedure involving the nomination by their National Federation to the AOC they have the right of appeal to an Appeal Tribunal established by their National Federation and in the event of dissatisfaction with that decision then a further appeal can be made by the Athlete to the Appeals Arbitration Division of the Court of Arbitration for Sport. Athletes cannot appeal to any other Court.

If the Appeals Tribunal or the Court of Arbitration for Sport is of the view that the outcome of an appeal may affect the interests of any person in addition to the appellant, it will, if practicable, notify that person and permit that person to participate in the hearing of the appeal as an affected party, to make submissions and to be bound by the decision of the Appeals Tribunal or the Court of Arbitration for Sport.

In the event that a person, after having been notified by the Appeals Tribunal or the Court of Arbitration for Sport, elects not to participate in a hearing as an affected party and be bound by the decision, then that person will forfeit their right of appeal unless that person has already appealed his or her nomination, non-nomination, selection or non-selection as the case may be.

The grounds on which an appeal can be made to the NF Appeal Tribunal are:

- 1) the relevant Nomination Criteria has not been properly followed and/or implemented;
- 2) that the Athlete was not given a reasonable opportunity to satisfy the Nomination Criteria;
- 3) the nomination decision was affected by actual bias;

- 4) there was no material on which the nomination decision could reasonably have been based;
or

any combination of the above.

Written notice of the appeal must be given within 48 hours of the announcement of the decision and within 5 working days of the submission of the written Notice of Appeal the Athlete must submit to their National Federation the grounds of the appeal and pay a non-refundable deposit of \$100.

Court of Arbitration for Sport

The sole grounds for appeal to the Court of Arbitration for Sport are the grounds for the appeals to the Appeals Tribunal together with the following:

- 1) a breach of the rules of natural justice by the Appeals Tribunal; or
- 2) there has been an error on a question of law.

An appeal to the Court of Arbitration for Sport must be notified to the Athlete's National Federation within 48 hours of the announcement of the decision which is being appealed and then within 5 working days the Statement of Appeal must be filed with the Court of Arbitration for Sport.

Successful appeals will normally be referred back to the Athlete's National Federation for determination. In certain limited circumstances, the Court of Arbitration for Sport may however conclusively determine the issue of nomination or selection of Athletes.

Costs and Expenses of Appeal to Court of Arbitration for Sport

If a person appeals to the Court of Arbitration for Sport, under Rule 64.5 of the Code of Sports-related Arbitration, the Court of Arbitration for Sport will determine which party will bear the costs of the appeal and in which proportion, subject to the agreement between the AOC and CAS in relation to costs as outlined below.

An Athlete wishing to appeal must pay the CAS application fee of \$500. By agreement between CAS and the AOC, the AOC will pay CAS an advance of costs in the amount of \$2500.

A successful party to an appeal will be entitled to recover:

- 1) the CAS application fee of \$500; and
- 2) a contribution towards his or her or its reasonable legal costs up to a maximum of \$5,000.

An unsuccessful party to an appeal may be required to:

- 1) reimburse the AOC one half of the agreed CAS costs, namely \$1250; and
- 2) pay a contribution towards legal costs of the other party up to a maximum of \$5000.

In determining whether to make any, and if so what, contribution towards legal costs the Court of Arbitration for Sport will take into account:

- 1) whether and to what extent the Athlete concerned has utilized an Olympic Appeals Consultant before commencing his or her appeal;
- 2) nature and extent to which the National Federation concerned has cooperated with and assisted any Olympic Appeals Consultant utilized by the Athlete concerned;
- 3) the nature and extent that the successful party's relevant factual and legal position had been disclosed to the other party or parties prior to the commencement of the appeal;
- 4) the failure of any party to fully disclose his, her or its relevant factual and legal position to the other party before or at the commencement of the appeal;
- 5) the matters referred to in Rule 65.4 of the Code of Sports-related Arbitration, being the outcome of the proceedings, the conduct of the parties and the financial resources of the parties; and
- 6) such other matters as the Court of Arbitration for Sport deems relevant.